Annual Report **2021**

ÉEQ in action

On the way to a modernized curbside recycling system

Éco Entreprises Québec

Éco Entreprises Québec

Éco Entreprises Québec (ÉEQ) is a private non-profit organization that represents companies who market containers, packaging and printed matter in Quebec in their responsibility to finance the costs of effective and efficient municipal curbside recycling services.

As an expert, ÉEQ optimizes the curbside recycling value chain and implements innovative approaches with a view to sustainable development and circular economy.

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Conversation between the Chair of the Board and the CEO



Maryse Vermette
President and Chief Executive Officer

MV: It's not everyday that an organization prepares to make a huge leap into the future.

DB: I couldn't agree more. If I had to choose one expression to describe 2021, it would be "change management". Maryse, your team has distinguished itself through its agility, its ability to adapt and bring to life our vision of the modernization of curbside recycling, while maintaining the exceptional level of service we're accustomed to, thanks to you.

MV: Thanks, Denis! Indeed, there are many accomplishments the entire ÉEQ team and its board of directors can be proud of. Not the least of which is the adoption of the new ÉEQ 2021-2024 Strategic Plan and one of its main orientations, the development of a new organizational model. 2021 saw the creation of



Denis Brisebois Chair of the Board

two vice-president positions and three new director positions. The organization has further elevated its competencies through high-caliber administrators who will help it reach its goals.

DB: Indeed, with the modernization of curbside recycling, the board adopted this new model, including the creation of a Transition Bureau, whose mandate is to ensure a smooth transition to Extended Producer Responsibility (EPR) for the curbside recycling system.

MV: Just like our whole modernization team, our governance structure was called upon a lot in the past year regarding work during the government's regulatory consultation period.

DB: Yes, let's talk about the modernization - it sure kept the board of directors very busy. Work has progressed a whole lot! Indeed, for example, the 10 winning conditions for a successful implementation of the curbside recycling system's modernization, as adopted by the board of directors last June.

MV: Yes, and ÉEQ held a webinar on the topic during that period in order to keep companies informed about the governance structure's work and how that was progressing, and to present the 10 winning conditions, which are the foundation of our positions on the draft regulation on curbside recycling EPR.

DB: ÉEQ's Innovation and Circular Economy sections have also been very active with the publication of the report on biodegradable and compostable plastic packaging, which mobilized many resources internally and attracted attention of several media. I wish to mention ÉEQ's involvement with the Circular Plastics Taskforce in the production of a white paper chock full of information and materials to improve plastics sorting and recycling. There was also the Canada Plastics Pact, which ÉEQ joined as implementation partner last August.

MV: And how about the launch of the Bac-à-Bac web series?! The video series takes viewers on a tour of the curbside recycling system and highlights its ongoing transformation, with several participants from the value chain, from ecodesign to materials recycling. Actually, the web series is still available on the microsite we created for the occasion. A new awareness campaign launched in 2022 is keeping our Communications department busy.

DB: Indeed, 2022 will be every bit as busy, mainly with the introduction of the draft regulation on the modernization of the curbside recycling system. ÉEQ is determined to be named Producer Responsibility Organization (PRO) by the government as soon as the regulation is adopted.

MV: That's right, and ÉEQ is already working on it! Webinars on the new responsibilities and obligations for companies were held in March, 2022. ÉEQ also submitted its brief on the draft regulation to the government. Next steps: We anticipate it will come into force in July, and that our application to be PRO representing all companies that place packaged products and printed matter on the market will be submitted next September for designation in the following weeks

DB: Well, not to toot our own horn, but ÉEQ is the best positioned to be named PRO. Modernization also offers advantages for companies. They will finally have control over what happens to the materials they place on the market. They will be responsible for developing, implementing and financially supporting a system to which they already contribute. They will also be positioned to integrate the expected quality standards and ensure the traceability of materials and transparency of accounting.

MV: In short, position curbside recycling as a true economic lever.

DB: Not to mention the new raison d'être, recently adopted by the board and that will be unveiled in 2022. In other words, lots of new things coming in the next few months, both for the team and for the board of directors.

MV: Those are great challenges we'll take on together. We're ready to see what's next!

ÉEQ at the heart of transformation

The need to transform the curbside recycling system in Quebec is a topic that has been talked about for more than 10 years now. By adopting Bill 65 amending the Environment Quality Act in March 2021, the Quebec government announced the official start of the modernization process.

Éco Entreprises Québec will continue to assume leadership of this endeavour and will position itself to become the producer responsibility organization for curbside recycling. For contributing companies, i.e. the producers, this is an opportunity to be at the centre of the changes to come by optimizing a system that may now be perfected and to make this project a success.

In 2021, ÉEQ accomplished a lot with its stakeholders to prepare for the entry into force of the regulation resulting from the bill and to manage the various activities tied to the transition period. In this annual report, learn more about important events that impacted the organization during the year, as well as the organization's main achievements. Enjoy the read!

Q 2021 at a glance

2020: The Kick-off

Several of ÉEQ's actions in 2021 were prompted by a long-awaited government announcement, which took place in 2020, regarding the curbside recycling modernization project.

This major overhaul will finally give contributing businesses control over the system they have been financing since 2005.

2021

February

New organizational structure

2021 SoC adopted by the BOD

March

plan adopted

Bill 65 adopted New 2021-2024 strategic

April

Publication of a report on biodegradable and compostable plastic packaging

Launched the *Bac-à-Bac* webseries

May

Brief presented to the BAPE on the management of final waste

Received the Performance level certification from the ICI on recycle + program

June

Received the *Prix Partenaire* from the Association des directeurs généraux des municipalités du Québec

Positions taken by ÉEQ and its governance structure ahead of the modernization of curbside recycling draft regulation

Webinar titled "Companies at the heart of curbside recycling modernization"

2021 Schedule + launch of the ecodesign incentive bonus

Eco-modulation Roadmap

August

Signature of the Canada Plastics Pact (CPP)

September

Circular Plastics Taskforce (CPT) White paper is launched

October

CEO's webinar at the Chamber of Commerce of Metropolitan Montreal

November

ÉEQ appointed to the strategic committee of the Fonds économie circulaire

December

The Board of Directors adopts the raison d'être of ÉEQ and three new core values

Ecodesign and Circular Economy Committee: ÉEQ named leader in recyclability in Quebec by its Board of Directors

ÉEQ takes action

Ever since the modernization of the Quebec curbside recycling system was announced in 2020, ÉEQ has devoted its expertise and energy to further this major project.

In addition to brilliantly carrying out its day-to-day activities, ÉEQ intensified its efforts in 2021 to represent companies in their extended responsibilities with regard to the containers, packaging and printed paper they generate.

February

New organizational structure

Following a process started in 2020, ÉEQ officially modified its organizational structure in February 2021.

Main changes:

- Establishment of the Transition Bureau for the modernization of curbside recycling, a dedicated team responsible for coordinating the various work efforts on modernization ensuring ÉEQ is well prepared to take on new responsibilities and collaborate effectively with its partners and stakeholders.
- Creation of two new vice-president positions

 financial management and organizational performance, public affairs and government relations and three new director positions

 legal affairs, human resources and fee structure.
- Implementation of a management model that favours the organization's matrix operation. This ensures better cooperation between departments to steer work related to the modernization project, while ensuring that day-to-day operations are maintained.

Thus, ÉEQ is fully committed to the process towards achieving its forthcoming appointment as Producer Responsibility Organization (PRO).

Adoption of the 2021 Schedule of contributions

On February 18, the board of directors adopted the 2021 Schedule of Contributions, which came into force in the summer.

Main news:

- The ecodesign incentive bonus pilot project
- Containers and packaging made of ceramic added to the fee structure

March

Bill 65 is adopted by the Quebec National Assembly

In March 2021, ÉEQ welcomed a decisive step in the project to modernize curbside recycling: the adoption of Bill 65 (Act to amend mainly the Environment Quality Act with regard to deposits and selective collection) by the National Assembly of Québec.

The aim of this project is to place companies at the heart of the curbside recycling system by giving them full responsibility for the containers, packaging, printed matter and newspapers or PPP they place on the market, from design to recycling.

The Bill finally signalled the end of the status quo, so that companies that finance the system will soon have control over it by applying the principles of EPR.

Adoption of the new 2021-2024 Strategic Plan

In March, ÉEQ also adopted a new forward-looking strategic plan that defines six key directions. This plan was presented to member companies at the annual general meeting held on April 29, 2021.

April

Publication of a report on biodegradable and compostable plastic packaging

A report published in April 2021 by ÉEQ revealed a disturbing fact: after several months of research and analyses carried out in collaboration with environment consulting firm SOLINOV, we found that, in general, biodegradable and compostable plastic packaging cannot be adequately managed by the current waste management streams.

The solution for companies is to not consider this packaging as a good solution and to make better choices as part of an ecodesign process for containers and packaging of products they market.

Launch of the *Bac-à-Bac* web series

On April 29, ÉEQ launched the *Bac-à-Bac* web series during its annual general assembly. In this six-part video clip series hosted by Rose-Aimée Automne T. Morin, key players in the recovery and recycling industry highlight their role in implementing the circular economy for our recyclable materials.

May

Brief presented to the BAPE on the management of final waste

On May 31, ÉEQ presented its brief to the Bureau d'audiences publiques sur l'environnement (BAPE) as part of the hearing titled "Current Status and Management of Final Waste".

In order to contribute to this in-depth study that affected the entire Quebec territory, ÉEQ made several proposals to improve the management of final waste and diversion from landfills.

The brief emphasized that the modernization of the curbside recycling system and EPR approach would make it possible to achieve efficient management of materials. Based in part on ecodesign and principles of circular economy, these policies could significantly increase the recycling rate for PPP circulating in Quebec.

The BAPE filed its report in January 2022, and ÉEQ was delighted to see that it included several elements of its brief.

Received the Performance level certification from the ICI on recycle + program

By proactively committing to improve its results in terms of reduction at source, reuse, recycling and recovery (4RV), ÉEQ was able to secure the Performance level certificate of the ICI on recycle + program.

This recognition from RECYC-QUÉBEC demonstrates ÉEQ's commitment to implementing concrete measures regarding the management of waste generated at its head office and during its events. Thus, the ÉEQ team wishes to contribute to the achievement of objectives set forth in the Quebec Residual Materials Management Policy (2019-2024 Action Plan), including the recycling of paper, carton, glass, plastic, metal and organic materials.



June

Received the Prix Partenaire from the Association des directeurs généraux des municipalités du Québec

During its annual conference, held virtually on June 9, the Association des directeurs généraux des municipalités du Québec (ADGMQ) presented its awards. ÉEQ received the Prix Partenaire, which every other year recognizes an organization that contributes, through its involvement, to consolidating the activities of the ADGMQ.

ÉEQ works with the ADGMQ in several ways, including participating in various conferences and regional meetings, leading workshops on curbside recycling and writing articles for its magazine.

Webinar titled "Companies at the heart of curbside recycling modernization"

On June 15, ÉEQ presented a webinar in French and English on the curbside recycling modernization project to inform contributing companies – i.e. producers of PPP – of the changes to come.

The webinar presented over 140 business representatives with an opportunity to discover the upcoming major transformation of the curbside recycling system in Quebec, transitioning from a linear system to an integrated circular system.

Positions taken by ÉEQ and its governance structure ahead of the draft regulation on the modernization of curbside recycling

Adopted by the board of directors, 21 positions were developed on the modernization of curbside recycling in order to guide the efforts of working groups set up by the provincial government for the diagnostics period, which ended in 2021.

Coming into force of the 2021 Schedule of Contributions

On June 30, the 2021 Schedule of Contributions was published in the *Gazette officielle du* Québec, launching the 60-day reporting period for contributing companies.

Launch of the ecodesign incentive bonus

As part of the 2021 Schedule of Contributions, ÉEQ announced a pilot project to recognize the ecodesign efforts of companies regarding containers and packaging: The ecodesign incentive bonus. This measure aims to make companies more accountable while helping them to remain competitive.

The bonus represents 10% of the contribution payable for containers and packaging that have undergone an ecodesign process in 2019 or 2020. Companies that met the established requirements registered to receive a credit of up to \$25,000 against their annual contribution.

One of the project's objectives is to help ÉEQ identify the best tools it should implement to promote the integration of eco-modulation measures into future Schedules.

Eco-modulation roadmap

To close out the month of June, the board of directors adopted a roadmap for the ecomodulation of its Schedule of Contributions. The roadmap aims to integrate into future Schedules concrete measures aimed at encouraging companies to make packaging choices that are compatible with the curbside recycling system and to improve the system's performance in order to promote the circularity of containers, packaging and printed paper. It will be distributed to companies in 2022.

August

Signature of the Canada Plastics Pact (CPP) is announced

On August 19, 2021, ÉEQ joined the Canadian Plastics Pact (PCP) as an Implementation Partner.

By signing the Pact, ÉEQ recognizes the urgency of deploying concrete solutions that will be made possible in particular by the modernization of the curbside recycling system. In addition, this membership will ensure better cohesion between the efforts made in Quebec and in the rest of Canada to integrate plastics into a circular economy and reduce their presence in the environment.

September

Launch of the White Paper on plastics by the CPT

The Circular Plastics Taskforce (CPT), of which ÉEQ is a proud partner, announced the publication on September 27 of its White Paper titled Rethinking plastic packaging recycling -Solutions towards increased circularity in Quebec and Canada.

The launch signalled not only the end of the first phase of a wide-ranging study on the recycling of plastic containers and packaging, but also the start of pilot projects of which ÉEQ will be at the forefront in 2022.

For more information,

Go to the Recycle better section >>

October

CEO's webinar at the Chamber of Commerce of Metropolitan Montreal

In the fall of 2021, our CEO held a webinar Les entreprises bientôt responsables de la collecte sélective au Québec. Presented by the Chamber of Commerce of Metropolitan Montreal, the event aimed to inform producers of their new upcoming responsibilities as part of the modernization process. More than one hundred people attended this webinar featuring experts.

November

Appointment of ÉEQ to Fondaction's Fonds économie circulaire strategic committee

ÉEQ is proud to sit on the strategic committee of Fondaction's Fonds économie circulaire, enabling it to contribute to finding new sustainable solutions by supporting the emergence of startups that adopt business practices rooted in the circular economy.

Fonds économie circulaire invests in Quebec companies that are speeding up the ecological transition by reducing the production of residual waste, promoting recovery and reducing greenhouse gas emissions. It was created and is managed by Fondaction, an investment fund that aims to positively transform the Quebec economy.

December

Ecodesign and Circular Economy Committee: ÉEQ named leader in recyclability in Quebec

Recyclability is an approach aimed at assessing the alignment between PPP placed on the market and the capacities of the curbside recycling system to recycle them and, thus, promote a circular economy.

In December, the board of directors adopted a resolution formalizing ÉEQ's role as a leader in recyclability in order to position itself as a future PRO and promote business development for companies in ecodesign, recyclability and the circular economy.

Tools to support companies in their design choices are currently being developed.

Adoption of the organization's raison d'être and core values

In 2021, following a series of brainstorming workshops on the mission, vision and values held by ÉEQ's Special Governance and Ethics Committee, the board of directors adopted the raison d'être, as well as three core values intended to guide the organization's actions within the framework of its future responsibilities with regard to the modernization of curbside recycling. These will be unveiled throughout 2022.

Why adopt a raison d'être rather than a mission? While a mission describes what an organization does, a raison d'être, as the name implies, states the organization's reason for existing – in other words, the purpose of all the actions undertaken by ÉEQ.

Compensation Plan

2020 was the year of every challenge, for sure, but 2021 didn't disappoint in the surprise department, either! Activities that had slowed to a crawl due to the pandemic started moving again, the Company Services team was completely overhauled, calendars and deadlines were switched around... 2021 had its share of challenges, all handled with brio by the ÉEQ team.

coordinator

3
agents

2021: Two contributions and some news, too!

With the 2020 Schedule of Contributions being published on December 16, 2020 and the 2021 Schedule being adopted on February 18, 2021, companies had to deal with a tighter than usual payment schedule. Indeed, the first contribution installment (for the 2020 Schedule) was paid at the beginning of the year, and the second one (for the 2021 Schedule) at the end of the year.

The 2021 Schedule of Contributions that went into force on June 30, 2021, included the following changes:

- An ecodesign incentive bonus to support companies carrying out their ecodesign initiatives
- The fee structure to include containers and packaging made of ceramic, a material disruptive to the value chain

2022 Schedule: Consultations delayed in 2022

Due to publication delays for the proposed amendment to the regulation on the compensation plan, ÉEQ postponed consultations on the 2022 Schedule of Contributions from the fall of 2021 to February, 2022.

27.1

million dollars

in contributions collected thanks to our follow-up with late filers

10,000

direct communications addressed to companies

Overhaul of the regulation on the compensation plan

Resulting from a collaboration over several months with the *Ministère de l'Environnement* et de la Lutte contre les changements climatiques, changes introduced in the draft regulation published on December 8, 2021 made it possible to adjust application rules for the 2022 Schedule.

E-commerce: Even more companies obligated

Major amendment to the curbside recycling regulation: companies that do not have a business address in Quebec and whose products are acquired by Quebec consumers are now required to report the containers, packaging and printed matter they distribute in Quebec.

From March to June, 2021, ÉEQ was busy identifying the companies that are obligated under this new measure. They will be contacted in order to receive appropriate guidance regarding their new obligations by the time the next reporting period arrives.

Coming soon: A new reporting portal

Work to modernize the reporting portal continued throughout 2021. The portal is getting a makeover to provide a more user-friendly system with cutting-edge technology.

We are planning to launch the new portal in time for the 2022 Schedule of Contributions reporting period.

2020 2019



Orchestrate better

Develop a new legal and organizational framework that places companies at the heart of the system.

Design better

Make packaging ecodesign the norm for companies in Quebec.

Recover better

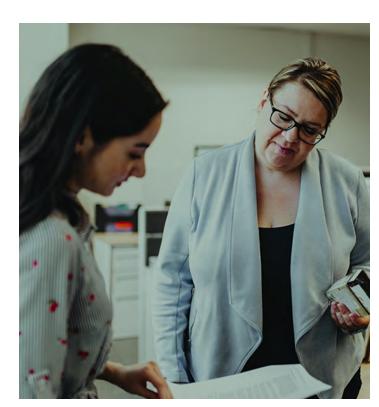
27

Support Quebecers and work with municipalities to become recovery champions.

Recycle better

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Ensure better balance between marketed PPP and recycling possibilities.









Develop a new legal and organizational framework that places companies at the heart of the system.

Orchestrate better

In 2021, Éco Entreprises Québec set up what it needed to better orchestrate the necessary changes for the implementation of curbside recycling Extended Producer Responsibility (EPR). Adopting a new organizational structure to handle the challenges of modernizing the curbside recycling system was deemed appropriate: the Transition Bureau for the modernization of curbside recycling (TBM) was created.



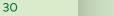


of the Extended and Association Committees, bringing together some 20 representatives



10 winning conditions

identified for a successful modernization of the curbside recycling system





Marie Julie Bégin

Vice-President, Transition Bureau for the Modernization of curbside recycling

3 questions to Marie Julie Bégin

Why did ÉEQ create a Transition Bureau? How does the TBM enable ÉEQ to orchestrate the modernization of the curbside recycling system successfully?

MJB: With the announcement of the modernization and adoption of a new strategic plan, a significant number of projects have been defined and will have to be implemented over the next few years. The TBM handles the need for these projects to be coordinated between the various internal departments, with a common goal: the modernization of the curbside recycling system. A major project within ÉEQ, the modernization requires a dedicated full-time team. Its mandate is therefore directly tied to the role that ÉEQ is called on to play as future producer responsibility organization (PRO).

Why was a matrix management system chosen?

MJB: The modernization project calls on all departments of ÉEQ. Matrix management makes it possible for us to rely on the best expertise and ensure that an efficient, ÉEQ-specific process, is carried out. Each project is well structured right from the initial steps and aligns with the vision and goals of modernization, while maintaining first-line activities.

What are the 2021 Highlights for the Transition Bureau?

MJB: Our main achievement (and biggest challenge!) for 2021 was managing internal change in the context of remote work. This required the development of new ways of doing things, new communication and monitoring tools to ensure that all projects reach the intended goal and align with the vision and strategic orientations.

We can also mention the development of 21 positions with regards to the EPR regulations announced in January 2022. Those are great successes, which were made possible thanks to true teamwork.

We should not forget the steering of Working Group 3 – Aligning marketing and sorting/outlets, one of the four groups created by the Government of Quebec to establish the state of the various components of curbside recycling.

Among the deliverables, we have the development of the list of materials accepted in curbside recycling during the transition period as well as the study on containers, packaging, printed matter and newspapers going into the system, on sorting and recycling capacities, as well as market outlets for recyclable materials in Quebec and neighboring markets

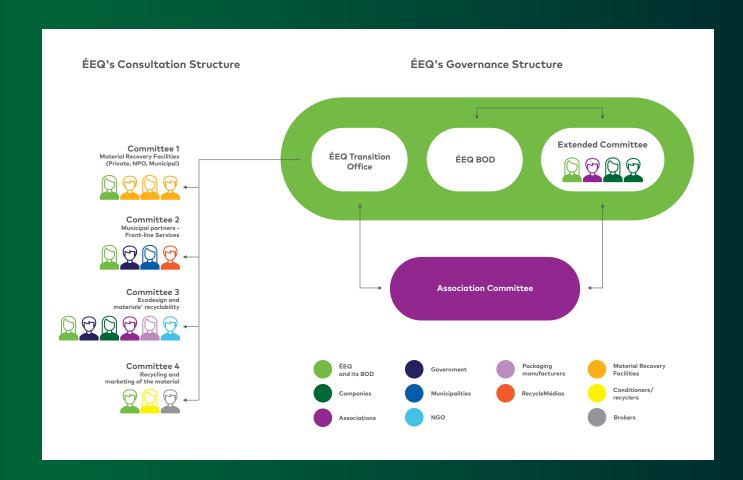
The issues limiting the recovery of each of the major class of materials, namely plastics, fibres, glass and metal, have been identified in four separate portraits. ÉEQ produced a summary of those four portraits in a document entitled Rapport d'adéquation – Contenants, emballages, imprimés et journaux mis en marché, triés et recyclés. The results of these studies will make it possible to guide efforts to implement curbside recycling EPR from a performance and efficiency perspective.

See the report (in French only) >>

Concertation structure

In June, 2021, ÉEQ's board of directors adopted a new governance structure in order to provide ÉEQ with the means to better orchestrate the various stakeholders around the curbside recycling modernization project, during the transition period ahead of the complete implementation of EPR in 2025.

Four concertation committees were created to foster the establishment of winning conditions for curbside recycling EPR. The goals of those committees are to consult and to prompt the targeted groups to join.



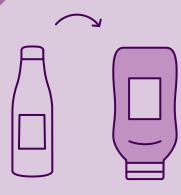
Make packaging ecodesign the norm for companies in Quebec.

Design better

The Design better tool is part of the 2019-2021 Ecodesign and Circular Economy Plan, adopted by the board of directors in 2019, which identified the orientations and initiatives to be implemented to support companies with their efforts.



11 training courses and 10 conferences gathering over 1000 participants



75 requests for guidance,a 235% increase
over 2020

By participating in an ecodesign approach, many companies increase the chances that the containers and packaging they place on the market will indeed be recycled at the end of their lifecycle, and that they will be reclaimed in a circular economy perspective. These efforts make it possible for companies to be proactive and go beyond their obligations. With the modernization of curbside recycling, companies that have not already taken the plunge will have to follow suit.

More and more companies are taking action

Since 2016, ÉEQ has provided a customized support service to companies regarding ecodesign, recyclability and circular economy. We're pleased to say the service keeps getting more and more popular!



Over 15,700 visits on the Ecodesign portal in 2021

Biodegradable and compostable plastic packaging: A wise choice?

This is the question raised by ÉEQ, in collaboration with SOLINOV, a firm that has expertise in organic waste management, composting and biomethanization, in a report they published on the state of the situation in April 2021.

We see a lot of confusion around these containers and packaging – presented as a miracle solution – that are found in all municipal collections: garbage, organic waste and recyclable materials.

ÉEQ's nine recommendations include the following:

- Ensure that biodegradable and compostable plastics continue to be included in the scope of extended producer responsibility (EPR) and adopt eco-modulation measures to address their impact as part of end-of-life management.
- Provide a clear legal framework so that packaging being marketed is reusable, recyclable or made of recycled content.

View the report >>>

The numbers say it all

Over 4,000 visits on the Ecodesign portal Over 500 downloads of the report

Eco-modulation

Developed in 2020, the Schedule of Contributions eco-modulation roadmap was adopted by the board of directors in 2021.

Eco-modulation is the necessary evolution of the Schedule and the establishment of guiding principles for these changes.

Guiding principles:

- **1.** Fostering packaging choices compatible with the system.
- **2.** Contributing to improve the performance of the curbside recycling system.
- **3.** Closing the loop for recyclable and recycled packaging.

The roadmap will be distributed to companies in 2022.

Ecodesign incentive bonus

Launched in June with the 2021 Schedule, the ecodesign incentive bonus was developed to recognize ecodesign initiatives related to containers and packaging marketed in 2019 or 2020. The objectives are:

- Document ecodesign strategies, challenges and solution leads.
- Identify environmental gains, as well as positive social and economic impacts.
- Communicate company initiatives that are eligible to receive a bonus.

Companies who show that their ecodesign approach meets the established requirements were eligible to receive a credit of up to \$25,000 against their annual contribution.

This pilot project, which was launched in the midst of the pandemic, made it possible for ÉEQ to gather insights that will help when the bonus is prolonged for the 2022 Schedule of Contributions.

Tout déballer!

In 2019, ÉEQ's Ecodesign and Circular Economy Plan (ECEP) included the implementation of the third edition of Packplay, the production of a documentary on packaging ecodesign. The pandemic delayed the project, which is currently being completed.

"Tout déballer!" is a documentary film developed by Sylvain Allard, professor at UQÀM's, and directed by documentary film-maker Sophie Lambert. The documentary is developed as part of the work of the Packplay research group, headed by Mr. Allard. The prior editions, in the form of books and a design competition, focused on the themes of user experience and ecodesign.

Coming in 2022!

The year 2021 saw the following events:

case studies published

12
webingrs

1200

downloads

of the 20 tools available for companies

See the toolbox >>

Support Quebecers and work with municipalities to become recovery champions.

Recover better

To bin or not to bin... That is a question many citizens are asking every day. Everybody wants to get sorting right and do their part for the environment. How can ÉEQ help make things clearer and recover better? The modernization of the curbside recycling system is the answer.



1 webseries on modernization in 6 episodes



ÉEQ mentioned **422 times** in the media in 2021



presentations and conferences during large-scale events

14

municipality support projects
with 13 organizations to facilitate
the application of best practices
in curbside recycling

Bac-à-Bac

The 6-part webseries launched in April 2021 takes viewers on a tour of the curbside recycling system and highlights its ongoing transformation, with several participants from the value chain.

Results:

- **3** advertisements in printed publications
- **160,000** persons reached, thanks to media placement in *La Presse +*, i.e. 23% more than had been anticipated
- Over 450,000 persons reached on social media
- Over 2 million impressions on Facebook

Visit the microsite >>

During the transition period to curbside recycling EPR, ÉEQ commits to setting up targeted information, awareness and education campaigns for the various stakeholders in the curbside recycling system and also for citizens.

Recovery: Data that will have to wait

What goes into household recycling bins? What are the recovery rates of the various materials accepted, namely paper, cardboard, plastic, glass and metal? Are the figures improving from year to year?

ÉEQ does not currently have access to this data and does not have a real up-to-date overall view of bin content and recovery performance in Quebec. Each actor in the chain only has visibility on the actor after them by signing a contract, which creates an incomplete portrait of the situation.

16

webinars

+30

recommendations for decisions developed for the working group on recycling and marketing of materials

Modernization: The key to an improved system

By assuming the role of producer responsibility organization, ÉEQ will finally have the means to collect, verify and communicate this data. It will achieve this thanks to the various upcoming contractual agreements with the system's operators. Establishing a mechanism to trace materials and monitor the quality of sorted materials, together with the various accountability mechanisms for operators vis-à-vis ÉEQ, will allow ÉEQ to present the system's performance indicators to its member companies and to government authorities in a fair and transparent manner.

10 winning conditions for successful curbside recycling EPR

In 2021, ÉEQ presented 10 winning conditions to be implemented as part of the regulatory framework in order to secure these statistics in the near future. ÉEQ will be making representations on these conditions in the draft regulation on the modernization of curbside recycling, slated for 2022.

See the winning conditions >>

ÉEQ on social media

In 2021, ÉEQ carried out activities on its various platforms in order to keep contributing companies and its partners informed of its efforts and to pursue its objectives regarding information, awareness and education among consumers.

ÉEQ's strategy focused around four content groups.

ÉEQ in the media

Aside from its online activities, ÉEQ was highlighted several times in written media during 2021.

In all, ÉEQ was mentioned over 400 times in the press. Some of the topics that drew media attention were:

- Packaging ecodesign
- Report on biodegradable and compostable plastic packaging
- Partnership with the Canada Plastics Pact
- Partnership with the Circular Plastics Taskforce
- Reclamation of glass

In addition to its presence in the media, ÉEQ released eight bulletins and public statements during the year.

LinkedIn

• 2000+ new members for 2 years in a row, a 28% increase over 2020

Instagram

• **42%** growth over 2020

Facebook

• +10% over 2020

YouTube

- **143** videos
- **790,000+** views in 2021, including Bac-à-Bac

















/ Ads

Bac-à-Bac

Ensure better balance between marketed PPP and recycling possibilities.

Recycle better

For ÉEQ, its partners and its collaborators, the circular economy has taken shape more clearly throughout 2021. As we look to the future together, we understand the need to recycle materials that are consumed here locally, and to give them a second life in Quebec.

After extensive research and consultations with its partners, ÉEQ has identified concrete solutions to better recycle containers, packaging and printed paper sent to MRFs in this circular economy perspective.

3

major partnerships

4

separate portraits
for materials

500000

dollars in financial aid

to 5 materials recovery facilities

Innovative Glass Works Plan: equipment with cutting-edge technology

Launched in 2016, the *Innovative Glass Works* Plan is an initiative that aims to recycle 100% of the glass collected via curbside recycling.

Modernization of MRFs

In 2021, the installation of glass processing equipment was completed at the Lachine Material Recovery Facility (MRF). The facility was inaugurated in 2019, and ÉEQ had announced a donation of latest-generation equipment to ensure effective processing.

ÉEQ also provided \$515,000 in financial aid to five MRFs for their use of the sorting equipment provided. This financial support made it possible to recycle 18,350 tonnes of glass over the past year.

Collaboration with the Circular **Plastics Taskforce: Heading** towards implementation!

In 2021, ÉEQ continued its collaboration with the Circular Plastics Taskforce (CPT). Created in 2020, this group aims to build a circular economy for plastics and focuses on the search for innovative solutions for Quebec and Canada.

The three aspects of ÉEQ's involvement are:

- Contributing to the funding of the CPT
- Participating in the steering committee
- Playing an active role in the first phase of the project, a study aimed at identifying obstacles to the production of recycled plastic resins that meet market needs, particularly food grade.

ÉEQ actively participated in synthesizing the collected information for the study's report and recommendations to improve the sorting and recycling of plastics. The White Paper was launched in September 2021. Our collaboration will continue throughout 2022 as part of the project's second phase, which will be carried out on the field. On the agenda: The implementation of pilot projects in MRFs and at processors and recyclers aimed at improving the quality of outgoing materials and the recyclability rate of plastics.

Find out more about the CPT >>

Read the White paper >>

Joining the Canada Plastics Pact: For a significant reduction in plastic waste by 2025

Launched in January, 2021, the Canada Plastics Pact (CPP) promotes the development of a circular plastics economy in Canada. This initiative is led by major industry players, who are working together to achieve four ambitious goals, as outlined in its Roadmap to 2025– A Shared Action Plan to Build a Circular Economy for Plastics Packaging.

View the Roadmap >>

In the spring of 2021, ÉEQ joined the CPP as an Implementation Partner. The partnership was announced in August. We are proud to join a pact that is dedicated to working swiftly to find concrete solutions to integrate plastics into a circular economy, in Quebec and elsewhere in Canada.

Find out more about the CPP >>

Recycled content certification standards: ÉEQ on the SCC committee

In addition to its involvement with the CPT and CPP, ÉEQ was accepted into the Technical Committee of the Standards Council of Canada (SCC) in January 2022. ÉEQ had been working on it since January 2021, and the move was finalized at the end of 2021.

The mandate is to establish clear standards and processes to verify the percentage of recycled plastic resin in new containers and packaging. In addition to sitting on the committee, ÉEQ will act as a financial partner for the research and development of measurement and traceability mechanisms.





Equipment at the cutting-edge of technology

18000 tonnes of glass recycled

Disclosure on Governance



Maryse Vermette President and CEO

ÉEQ Management Team



Marie Julie Bégin Vice-President, Transition Bureau

for the Modernization of curbside recycling



Philippe Cantin

Vice-President,
Public Affairs and
Government Relations



Hugo Lapointe

Vice-President, Financial Management and Organizational Performance



Mathieu Guillemette

Senior Director, Modernization of Curbside Recycling and Fee Structure



Etienne Baillargeon

Director, Human Resources and Organizational Development



Joëlle R. Chiasson

Director, Legal Affairs



Geneviève Dionne

Director, Ecodesign and Circular Economy



Normand Gadoury

Director, Innovation and Market Development



Sébastien Giroux

Director, Fee Structure



Isabelle Laflèche

Director, Company Services



Véronique Mailloux

Director, Financial Management



Marie-Eve Morin

Director, Communications

Board of Directors



Denis Brisebois²⁻³⁻⁵⁻⁶

Chair of the Board Vice-President, Operations, Metro Banner Metro Inc. "Ever since it was created, Éco Entreprises Québec, an important player along with all participants in the value chain, has seen its share of challenges. The modernization of curbside recycling, as it is being presented to us, will be a very stimulating challenge for the board of directors, as well as for the permanent staff. This modernization was so eagerly anticipated! As an organization, we are ready to be designated to guide this important reform to its successful achievement."

Directors

- 1. Member of the Audit and Finance Committee 2. Member of the Governance and Ethics Committee
- 3. Member of the Human Resources Committee 4. Member of the Ecodesign and Circular Economy Committee
- 5. Member of the Extended Committee on the Modernization of Curbside Recycling,
- 6. Member of the Special Governance and Ethics Committee



Sylvain Mayrand 1-3

Vice-Chair of the Board Executive Vice President and General Manager, Operations

A. Lassonde Inc.

"2021 marked the evolution of reform work on recycling systems in Quebec. I'm very satisfied with the involvement of the ÉEQ board of directors in the modernization of curbside recycling and am proud to have contributed to it."



Thierry Lopez ²⁻⁶

Corporate Affairs, Quebec Best Buy Canada

Manager, Marketing and

"2021 was a very busy year for ÉEQ, and its board members were called upon more than ever. I'm pleased to be taking part in transforming our curbside recycling system towards a modern model, one that is integrated and efficient, and to help build a more sustainable Quebec."



Serge Proulx 1-4

Secretary-Treasurer of the Board Vice President, Sales, Business Solutions

TELUS Quebec

"I am extremely proud to sit on the ÉEQ board of directors, to have had the opportunity to take an active part in the definition of the new curbside recycling system in Quebec, and the good fortune to be around devoted administrators who are actively working for the well-being of our planet."



Stéphane Forget²⁻⁴⁻⁶

Senior Vice President, Cooperative and Institutional Affairs and Sustainable Development Sollio Groupe Coopératif

"Contributing to the governance of ÉEQ is a unique way for me to take part in the improvement of the curbside recycling system in Quebec and to recognize and support the work of the teams that guide companies in their eco-responsible development process."



Hugo D'Amours 4-5

Vice President, Communications, Public Affairs and Sustainability

Cascades Inc.

"In 2021, ÉEQ played a critical role in defining the rules pertaining to the curbside recycling reform. Thanks to its unique expertise, ÉEQ drew in key players in the improvement of recovery and recycling streams - this is something to be proud of! By adopting eco-modulation criteria for certain packaging types, ÉEQ held a leadership role in order to influence design criteria for packaging. In the long term, that bold move will have beneficial effects for producers, but also, for the planet."



Annik Labrosse ⁴⁻⁵

Vice President, Marketing, Innovation and Strategy Groupe St-Hubert Inc. "A very challenging 2021 for ÉEQ! In addition to being at the heart of the many projects relating to the modernization of curbside recycling, the organization works to optimize practices based on the evolution of various societal issues and challenges faced by contributing companies. In my role on the board of directors, I am very happy to contribute to discussions, follow progress of the various projects and support ÉEQ's permanent staff, who carry out their mandate with great skill and attention. I am very enthusiastic about the advances and prospects for innovation in packaging ecodesign and about the potential of the circular economy. Our actions are sure to have positive impacts."



Benoit Faucher³

President Boulangerie St-Méthode "It's been a tremendous pleasure to be part of ÉEQ's structured organization over the last two years. I'm convinced that this team will become a business model in the field of recycling management."



Édith

Vice President and Chief Financial Officer Société des alcools du Québec "As administrator of ÉEQ, I can say that 2021 was marked by the modernization of curbside recycling, a major overhaul in which ÉEQ's management continues to show its expertise and leadership. The board of directors also adopted a strategic plan that will make it possible for ÉEQ to fulfill its mission of managing the transition as responsible organization and defining foundations for the future. I wish to thank all members of ÉEQ's management for their determination to keep leading and growing ÉEQ's mission."

Non-Member Directors



Pierre
Renaud 2-4-6
Legal counsel
McCarthy Tétrault

"In order to support our commitments to improving curbside recycling, the circular economy of residual materials and the ecodesign of products and packaging, we must modify our organizations, our behavior, our institutions and the nature of our economic development. For present and future generations, therefore, we must manage our natural resources and waste with respect, governance and ethics in order to ensure true sustainable development."



Daniel Denis 1-5 Consultant economist

"Along with many other organizations, the pandemic has forced us to be more open to the development or transformation of ways of doing things, whether in terms of human resources management policies, technological support, monitoring of PPP generated, and market conditions."



Johnny Izzi ²⁻³⁻⁵⁻⁶ Curbside Recycling Consultant

"As chair of ÉEQ's Extended committee on the modernization of curbside recycling, my role is to keep board members informed regarding the progress of work towards modernization, to identify informed and consensual strategic positions for our governance structure, and to contribute to the transition from the Compensation plan to curbside recycling EPR."



Bernard Grandmont¹ Consulting Partner in Certification

"I joined the dynamic team of the Éco Entreprises Québec board of directors in April, 2021. Being very concerned about the environmental challenges we face, I am proud to contribute to the Quebec curbside recycling modernization project, which will make it possible for us to improve the circular economy for our residual materials. We must act for the good of future generations."

Disclosure on corporate governance

Composition of the board of directors

In accordance with the general by-laws of the organization, the board of directors is made up of ten (10) representatives of targeted companies and organizations, and four (4) representatives with a skills and experience profile related to the value chain of the Quebec curbside recycling system for containers, packaging and printed matter.

Half of the positions on the board of directors, i.e. five (5) members and two (2) non-members, are appointed by election every year. This alternating formula ensures greater stability within the board while allowing adequate file monitoring. Members of the Board are appointed for two-year terms and their mandate is renewable.

Directors elected during the annual general assembly of april 29, 2021

During the Annual General Assembly of April 29, 2021, the following Directors were elected by acclamation:

Member Directors

Denis Brisebois, Metro Inc. Hugo D'Amours, Cascades Inc. Annik Labrosse, Groupe St-Hubert Inc. Serge Proulx, Telus Québec Stéphane Forget, Sollio Groupe Coopératif

Non-member Directors

Bernard Grandmont Johnny Izzi As of December 31 2021, the board of directors included thirteen (13) directors and one position left vacant following the departure of Ms. Martine Desmarais in 2020.

During fiscal year 2021, the board of directors met eight (8) times and board committees met nineteen (19) times.

Remuneration

Although permitted under general by-laws, the Board of Directors has chosen not to remunerate member directors who represent contributing companies. However, non-member directors receive remuneration in the form of an attendance fee for attending board assemblies. In addition, in 2016, the board of directors adopted a resolution allowing the payment of this same compensation to non-member directors for their participation in the organization's strategic planning days.

Evaluation of board of director members

In June, 2021, the board of directors proceeded to adopt a new policy regarding the evaluation of the board to be applied every year with the assistance of an outside firm specialising in governance. The policy includes five (5) evaluation types: evaluation of directors, evaluation of the chair of the board, evaluation of board committee chairs, evaluation of closed-session meetings and self-evaluation of the board's operation. An evaluation report prepared by the outside firm is submitted yearly to the board of directors.

Orientation and training for board directors

The onboarding plan for new directors was updated in 2021. Three training courses were provided: an onboarding course for new directors, a training course on the Schedule of Contributions and another training course on the modernization of curbside recycling. The latter two courses were offered to all directors.

New strategic plan for 2021-2024

The board of directors has proceeded to adopt a new strategic plan. The organization has also defined a new vision and six (6) strategic directions regarding the modernization of the curbside recycling system. The strategic plan was presented to members during the Annual General Assembly held in April, 2021.

ÉEQ certification

The ÉEQ certification agreement was modified in July, 2021, in order to include recognition of the role the organization plays regarding work on the modernization of curbside recycling during the transition period, ahead of its nomination as future Producer Responsibility Organization as part of the curbside recycling EPR implementation project.

Amendment of general by-laws

The board of directors proceeded to adopt a by-law amending the general by-laws of ÉEQ in order to include the presence of an observer from RECYC-QUÉBEC regarding its certification and to allow virtual participation in the board's and its committees assemblies, as well as annual general meetings and special meetings.

Core values and raison d'être

In the spring of 2021, the board participated in an ethical governance workshop that set the stage for future work related to ÉEQ's governance reform. On recommendation of the special governance and ethics committee for the reform of ÉEQ's governance, the board of directors accepted the recommendations of a report prepared by René Villemure Ethicist, a firm specialising in ethics and governance, and in December, 2021, proceeded to adopt the organization's new raison d'être,

its core values and decision-making scope as part of the transition to the modernization of curbside recycling. The implementation of a communication plan relating to the announcement of the new *raison d'être* and values is planned for 2022.

Board attendance table

Board Meetings	
Brisebois, Denis	8/8
Denis, Daniel	7/8
Filion, Édith	8/8
Grandmont, Bernard¹	6/6
Labrosse, Annik	8/8
Mayrand, Sylvain	8/8
Proulx, Serge	7/8
St-Jean, Michel ²	1/1
D'Amours, Hugo	8/8
Faucher, Benoit	6/8
Forget, Stéphane ¹	6/6
Izzi, Johnny	8/8
Lopez, Thierry	7/8
Pellerin, Ginette³	2/2
Renaud, Pierre	8/8
the field of the f	

- 1 Joined the board of directors in Apr
- 2 Stepped down from the board of directors in January.
- 3 Stepped down from the board of directors in April.

Extended committee on the modernization

of curbside recycling

In addition to the members of the board of directors, the extended committee on the modernization of curbside recycling includes outside participants representing contributing member companies and representatives of business associations who are members of ÉEQ's association committees.

In 2021, the committee's mandate was to develop the positions of obligated companies on modernization and EPR, in partnership with municipalities, to guide the efforts of the working groups set up by the government for the diagnostics period and to report to the board of directors of ÉEQ to business associations through meetings of the association committees and the obligated companies.

The committee held three (3) meetings during the year. It recommended twenty-one (21) positions to the board of directors of ÉEQ, including one on the role of the producer responsibility organization for curbside recycling EPR.

Composition of the committee and meeting

Board Members	
Johnny Izzi, Committee Chair	3/3
Denis Brisebois	3/3
Hugo D'Amours	3/3
Daniel Denis	2/3
Annik Labrosse	2/3

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Designated representatives of contributing companies and members Joëlle Assaraf, Costco 3/3 Magali Depras, TC Transcontinental – GAPC 2/3 Anne-Hélène Lavoie, Sobeys 2/3 Paul-André Veilleux, Laiterie de Coaticook 2/3 Pascal Lachance, Danone – GAPC 2/3 Olivier B.-Charbonneau, Lactalis Canada 3/3 2/3 Jordane Ferron, Lowe's Canada Christian M. Pilon, SAQ 2/3 Dominic D'Amours, Lavo 0/3

Association representatives and members Philippe Cantin, CCCD 3/3 Dimitri Fraeys, CTAQ 3/3 Michel Gadbois, CCID 3/3 Charles Langlois, CILQ 3/3 Françoise Pâquet, CQCD 2/3 Francis Bérubé, FCEI 1/3

Governance and ethics committee

Under the general by-laws in effect, the Governance and Ethics Committee has the mandate to generate the list of candidates for nomination to the positions of directors.

The committee met six (6) times during the year, including a joint meeting with the Human Resources Committee regarding the evaluation of strategic goal achievement for the strategic plan in effect. It held meetings, among other reasons, to draw up a list of candidates for the 2021 election. The committee also recommended that the board of directors adopt the new evaluation policy for the board of directors, as well as the amendment of ÉEQ's general by-laws amending the mode of attendance at board meetings and its committees, in addition to allowing the participation of a board observer member in those meetings.

The committee also followed the development process of the new 2021-2022 Strategic Plan adopted by the board of directors in March 2021. Finally, the committee set up a special committee on the reform of ÉEQ's governance against the background of the modernization of curbside recycling.

Composition of the committee and meeting attendance

Pierre Renaud, Committee Chair	6/6
Denis Brisebois, Board Chair	5/6
Johnny Izzi	5/6
Thierry Lopez	5/6
Stéphane Forget ¹	0/2
Michel St-Jean ²	1/1
1 Joined the committee in April.	
2 Stepped down from the committee in January.	

Special governance and ethics committee

With a view to improving ÉEQ's governance in order to act in the interest and on behalf of companies as future producer responsibility organization for curbside recycling, the board of directors has mandated the Governance and Ethics Committee to appoint representatives of contributing member companies of ÉEQ to carry out the governance reform efforts. The committee welcomed two members, namely Ms. Céline Blanchet, Vice-President, Corporate Affairs and Strategic Development at DeSerres and Chair of the Board of Directors of the Conseil québécois du commerce de détail, and Mr. Maxime A. Cossette, Corporate Vice-President, Fibers, Biomaterials and Sustainability at Kruger.

The committee held three (3) meetings during the year. It coordinated work on the development of ÉEQ's new *raison d'être*, core values and decision-making scope, all led by the firm René Villemure Ethicist. A report prepared by the firm was submitted to ÉEQ's board of directors in December 2021.

Composition of the committee and meeting attendance

Pierre Renaud, Committee Chair	3/3
Denis Brisebois, Board Chair	3/3
Johnny Izzi	3/3
Thierry Lopez	3/3
Stéphane Forget ¹	3/3
Maxime Cossette (outside member)	3/3
Céline Blanchet (outside member)	2/3
1 Joined the committee in April	

Human resources committee

The Human Resources Committee held two (2) meetings during the year. Its members analyzed the President and Chief Executive Officer's report and carried out the review of her work. For recommendation purposes, it also studied the 2022 payroll budget forecasts and the total compensation policy, and received the salary survey and employee performance evaluation report.

Composition of the committee and meeting attendance

Denis Brisebois, Board and Committee Chair	2/2
Benoit Faucher	2/2
Johnny Izzi	1/2
Sylvain Mayrand	1/2
Ginette Pellerin ¹	1/1

¹ Stepped down from the committee in April.

Audit and finance committee

During its four (4) working sessions, the committee reviewed financial statements ending December 31, 2020, and the audit mandate for fiscal year 2021.

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It tracked the development of the new integrated management software package for the compensation plan, which will be implemented in the winter of 2022, as well as quarterly financial statements. It updated the committee's work plan for 2021 and the committee's mandate for recommendation to the board. It also updated ÉEQ's policies regarding financial engagement, investment and fund management for recommendation to the board of directors and tracked compensation plan performance indicators. It reviewed the enterprise risk management policy and tracked the evolution of organizational and strategic risks. Finally, it analyzed 2022 budget forecasts for recommendation to the board.

Composition of the committee and meeting attendance

Daniel Denis, Committee Chair	4/4
Bernard Grandmont ¹	3/3
Sylvain Mayrand	4/4
Serge Proulx	4/4

¹ Joined the committee in April.

Ecodesign and circular economy committee

The committee held four (4) meetings during the year. It monitored the implementation of the Ecodesign and Circular Economy Plan (ECEP), including the distribution of the report on biodegradable and compostable packaging in Quebec, and the implementation of the ecodesign incentive bonus pilot project for the 2021 Schedule of Contributions. It updated the committee's mandate by introducing an advisory role in the implementation of ÉEQ's Plastics Action Plan.

It also assessed the feasibility of modifying the timeline of the eco-modulation roadmap, following a request from the Board of Directors of RECYC-QUÉBEC. Finally, the committee agreed on a new format for committee meeting agendas and recommended that the board formalise ÉEQ's role with regard to the recyclability of containers and packaging in connection with orientation number 4 of ÉEQ's strategic plan. The participation of Ms. Sonia Gagné, President and CEO of RECYC-QUÉBEC, in committee meetings as an external member, allows for areas of collaboration to be discussed between the two organizations. Furthermore, Ms. Gagné presented the *Circularity Gap Report* to the members of ÉEQ's board of directors.

Composition of the committee and meeting attendance

Annik Labrosse, Committee Chair	3/4
Hugo D'Amours	4/4
Stéphane Forget ¹	3/3
Sonia Gagné (outside member)	4/4
Serge Proulx	3/4
Pierre Renaud	4/4
1 Joined the committee in April.	

Conclusion

That concludes our review of 2021. More than ever, ÉEQ is ready for the next steps of the modernization of curbside recycling. With the draft regulation expected to go into force in the summer of 2022, ÉEQ is preparing to submit its application to be named PRO and take on its new role as a leader, and also as a facilitator for producers, municipalities, processors and recyclers, as well as materials recovery facilities and citizens.

It is high time for Quebec to have a regulatory framework that meets the requirements it needs to fulfill its ambitions, and to rebuild the population's trust in a modern and efficient system. ÉEQ is ready to take on the challenges of this ambitious project, and we are convinced that the regulation will include the conditions to ensure a successful modernization of curbside recycling.

Éco Entreprises Québec wishes to thank its board of directors for their trust and support as we carry out our projects. We also wish to thank our main partners and collaborators, who share our vision of this future system, as well as our team, without whom none of this would have been possible.

Bluewater Seafoods Inc.

List of members

111357 Canada Inc. 11434888 Canada Inc. 129157 Canada Inc. 145047 Canada Ltée 149667 Canada Inc., pour le compte de Centre Hi-Fi 1801794 Ontario Inc. 2330-2029 Québec Inc. 2421-0072 QUÉBEC Inc. 2428391 Ontario Inc. 2639-1862 Québec Inc. 2944715 Canada Inc. 2970-7528 Québec Inc. 3096-7087 Québec Inc. 3099-7738 Québec Inc. 3289419 Canada Inc. 3309916 Canada Inc. 3777472 Canada Inc. 3834310 Canada Inc. 3M Canada 6254250 canada Inc. 6851932 Canada Inc. 8077657 Canada Inc. 9002-2120 Québec Inc. 9015-4931 Québec Inc. 9023-1952 Québec Inc. 9045-7631 Québec Inc. 9055-7588 Québec Inc. 9090-7627 Quebec Inc. 9098-8585 Québec Inc. 9192-7442 Québec Inc. 9210-7580 Québec Inc. 9212-4007 Québec Inc. 9216-3146 Quebec Inc. 9217-5231 Québec Inc. 9220-8685 Québec Inc.

9226-4985 Québec Inc. 9244-4975 Qc Inc. 9252-9064 Quebec Inc. 9307-2809 Québec Inc. 9354-2710 Québec Inc. A & W food services of Canada Inc. A Belisle et fils SENC A. Lassonde Inc. A. Setlakwe Itée AA Pharma Inc. Abattoir Ducharme Inc. ABB Electrification Canada ULC Accent-Fairchild Factory Group Acema Importations Inc. Acer America Corporation Adfast Montréal Inc. Adidas Canada limited Aeroplan AFA Forest Products Inc. AGF Management Agropur coopérative Air Canada Air Canada Vacations Albert Perron Inc. Alcon Canada Inc. Aliments Altra Distributeurs Aliments Fondue paysanne Inc. Aliments Krinos Foods Itée Aliments Krispy Kernels Inc. Aliments Martel Inc.

Aliments Merci (les)

Aliments Pasta-Mer

Aliments Putters Inc.

Aliments Sibon Foods Inc. Aliments St-Germain Inc. Aliments Tousain Inc. Aliments Trans Gras Inc. (les) Aliments Ultima Inc. Allergan Inc. Alliance des Moniteurs de Ski du Canada Alliance Mercantile Inc. Allstate Insurance Company of Canada Alphonse Lepage Inc. Altex Inc. Alu-Rex Inc. AM Fresh North America Amaro Inc. Amazon Canada Fulfillment Am-Cam Électroménagers Inc. Amer Sports Canada Sales Company Ameublements Tanguay, Centre de distribution Amex Bank of Canada AMG Medical Inc. AMSAL Inc. Amscan Distributors (Canada) Ltd. Amway Canada Corporation Amylitho Inc. ANB Canada Inc. Anchor Hocking Canada Inc.

ANIDIS

tides Inc.

Apotex Inc.

Antirouille Métropolitain

Appalaches Nature Inc.

Api Culture Hautes Lauren-

Aquafuchsia Foods Inc. Aquaterra Corporation Arbonne International Distribution, Inc. ARC'TERYX Equipment A Division of Amer Sports Canada Inc. Arctic Glacier Inc. Aritzia Arla Foods Inc. Armoires de Cuisines Action, une division de 2757-5158 Québec Inc. Arrow Games Inc. Artika For Living Inc. Aryzta Limited ASM Canada Inc. Aspire Brands Association touristique de Manicouagan Association touristique des Laurentides Association touristique régionale de Duplessis Association touristique régionale de la Gaspésie Association Touristique Régionale Saguenay-Lac-Saint-Jean AstraZeneca Canada Inc. Atkins et Frères Inc. Atrium Innovations Inc. Aurora Importing & Distributing Limited Automobility distribution Inc. Autruche Aventure Chasse et Pêche Avery Products Canada (div. of CCL Industries Inc.)

Bag to Earth Inc. / Sac au sol

Inc.

List of companies confirmed as members* of Éco Entreprises Québec as of March 10, 2022.

* Companies and organizations who have paid their installments as required under the 2021 Schedule of Contributions are considered to be members.

Bagel Maguire Inc.	BMW Group Canada	BSH Home Appliances Ltd.	Carquest Canada Ltd.
Baléco Inc.	Boehringer Ingelheim	Bulk Barn Foods Limited	Casa Cubana/Spike Marks Inc.
Bank of Montreal	(Canada) Ltd.	Burger King Canada Services	Cascades Groupe Tissu,
Banque Nationale du Canada	Boiron Canada Inc.	ULC	une division de Cascades Canada Inc.
Banque Tangerine	Bois Franc Mont Royal	Burnbrae Farms Limited	Casio Canada Ltd.
Bardobec Inc.	Bombardier Produits Récréatifs	C & J Clark Canada Ltd.	Cathelle Inc.
Bariatrix Nutrition	Bonlook	C. B. Powell Ltd.	Cavendish Farms
Basse Freres Alimentation	Boshart Industries Inc.	C.H.O. Amerique Inc.	CDMV Inc.
Orientale (2013) Inc.	Boston Pizza International Inc.	CAA-Québec	Cégep Beauce-Appalaches
Bastos of Canada Ltd.	Botanix Inc.	Cabane à Sucre Constantin (1992) Inc.	Cégep de Chicoutimi
Bath & Body Works (Canada) Corp	Boucherie Sainte-Brigide Inc.	Cabanons Fontaine Inc.	Cégep de Drummondville
Bayer Inc.	Boulangerie du Royaume Inc.	Café Agga VIP Inc.	Services administratifs
BCI Foods Inc.	Boulangerie Georges Inc.	Café Barista Inc.	Cégep de Jonquière
BD APD Inc.	Boulangerie GRANT'S	Café Morgane Inc.	Cégep de La Pocatière
BDI, a division of Bell Mobility	Bakery Inc.	Café Vittoria Distribution Inc.	Cégep de
Inc.	Boulangerie Lanthier Itée	Café Vittoria Inc.	l'Abitibi-Témiscamingue
Beauté Star Inc.	Boulangerie Régionale des Iles Inc.	Caleres Canada Inc.	Cégep de l'Outaouais
BeaverTails Canada Inc.	Boulangerie Repentigny Inc.	Campbell Company of Canada	Cégep de Rivière-du-Loup
Becton Dickinson Canada Inc.	Boulangerie St-Méthode Inc.	Camping Québec	Cégep de Saint-Hyacinthe
Beiersdorf Canada Inc.	Boulangerie Vachon Inc.	Cams 2016 Inc.	Cégep de Saint-Jérôme
Bell Canada	Boulangerie-Pâtisserie Dumas	Canac-Marquis Grenier Itée	Cegep de Thetford
Bell Canada - Administration	Inc.	Canadelle Limited Partnership	Cegep de Trois-Rivières
Bell Canada - Marketing et	Boulangeries Canada Bread,	Canadian Home Publishers	Cegep de Valleyfield
communications Paniamin Maara & Ca. Limited	Limitée	Canadian Tire Corporation	Cégep du Vieux Montréal Cegep Garneau
Benjamin Moore & Co., Limited Bento Nouveau Ltd.	Boulart Inc.	Limited	Cégep Heritage College
Best Buy Canada Ltd.	Boutique Colori Inc.	Canadian UNICEF Committee (UNICEF Québec)	Cégep
Bibliothèque et Archives	Boutique La Vie en Rose Inc.	Canards du Lac Brome Itée	Saint-Jean-sur-Richelieu
nationales du Québec	Brampton Brick Limited	Canarm Ltd.	Centre d'animaux nature
Bic Inc.	Brands Unlimited Inc.	Canaropa (1954) Inc.	Centre de distribution
Bioforce Canada Inc.	Brassard Buro Inc.	Candorvision (a division	éléctrique Itée.
Bissell Canada Corporation	Brasserie Farnham Ale&Lager Inc.	of Candorpharm Inc.)	Centre de services scolaire de Charlevoix
Bleu Lavande Inc.	Brasseurs du nord Inc. (les)	Canon Canada Inc.	Centre de services scolaire
Blinds To Go Inc. / Le Marché	Breuvages Radnor Itée	Capespan North America Inc.	de la Beauce-Etchemin
du Store Blistex Corporation	Brother international corporation (Canada) Ltd.	Cardinal Meat Specialists Limited	Centre de services scolaire de la Côte-Du-Sud

Carlton Cards Ltd.

Brown Shoes Inc.

Centre de services scolaire des Découvreurs
Centre de services scolaire des Grandes-Seigneuries
Centre de services scolaire des Hautes-Rivières
Centre de services scolaire des Laurentides
Centre de services scolaire des Portages de l'Outaouais
Centre de services scolaire du Fleuve-et-des-Lacs
Centre de services scolaire du Lac-Abitibi
Centre de services scolaire du Val-des-Cerfs
Centre de services scolaire Marie-Victorin
Centre Maraîcher Eugène Guinois Jr Inc.
Centre services scolaire de la Rivière-du-Nord
Centres Dentaires Lapointe
Centura Brands Inc.
Ceratec Inc.
Cerodem Ltée
Certainteed Gypsum Canado Inc.
Chalut/Beauty Systems Grou (Canada), Inc.
Chambre des notaires du Québec
Champlain Regional College
Chandelles Tradition MB Inc.
Chapman's Ice Cream
Charbon de Bois Feuille d'Érable Inc.
Château Manis Électronique Inc.
Chaussures Bo-Pied Inc.
Chaussures L'Intervalle Inc.
Chaussures M&M Inc.

Chidaca International Inc.

Church & Dwight Canada corp.

Chocolat Perfection Inc.

Cidrerie Michel Jodoin

Citadelle Coopérative de

CJMB Cosmétiques Inc.

producteurs de sirop d'érable

Cine Maison Royale

CIBC

CKF Inc.

Clarins Canada

Club Tissus

Colabor S.E.C.

Victoriaville

Collège

de Lachine

du Québec

de la capitale

Collège Letendre

Collège Lionel-Groulx

Collège Sainte-Anne

Notre-Dame-de-Lourdes

Collège St-Jean-Vianney

Columbia Sportswear Canada

Commission de la construction

Concession A25

Colonial Elegance Inc.

Commerce Apex Trades

Commerce Soline Ltée

Commission scolaire

Au Coeur-des-Vallées

Commission scolaire

Codet Inc.

Clef des Champs Inc.

Cogeco Connexion Inc.

Clément le Gourmand Inc.

Clover Leaf Seafoods Corp.

Colgate Palmolive Canada Inc.

Collège d'enseignement géné-

ral professionnel de St-Félicien

Collège Bois-De-Boulogne

Collège de Rosemont

Collège d'enseignement

général et professionnel de

psum Canada

Systems Group

Chaussures Regence Inc.

Chenail Fruits et Légumes Inc.

Chez Louis Poulet et Pizza Inc.

Commission scolaire	Concordia University
le la Région-de-Sherbrooke	Condor Chimiques Inc.
Commission scolaire De La Seigneurie-des-Mille-Îles	Confédération des syndicats nationaux
Commission scolaire de la /allée-des-Tisserands	Confiserie Mondoux Inc.
	Confiseries Régal Inc.
Commission scolaire le l'Énergie	Convatec Canada Ltd.
Commission scolaire	Cookie Bluff
le l'Or-et-des-Bois	Coop Avantis
Commission Scolaire le St-Hyacinthe	Coopérative Agricole Régionale Parisville
Commission scolaire	Coopérative d'Alentour
les Appalaches Commission scolaire des	Coopérative de cablodistribution de l'arriere-pays
Hauts-Bois de l'Outaouais	Coq-O-Bec Inc.
Commission scolaire des Monts-et-Marées	Corelle Brands (Canada) Inc. (formerly World Kitchen
Commission scolaire les Navigateurs	Canada (EHI) Inc.)
Commission scolaire des	Corporation AbbVie Corporation d'aliments Riviana Canada
Commission scolaire les Premières-Seigneuries	Corporation de développement culturel de Trois-Rivières
Commission scolaire les Trois-Lacs	Corporation Financière Mackenzie
Commission scolaire Iu Chemin-du-Roy	Corporation Genacol Canada Inc.
Commission scolaire	Costco Wholesale Canada Ltd.
lu Lac-St-Jean	Couche-Tard Inc.
Commission Scolaire Marguerite-Bourgeoys	Courchesne Larose Itée.
Communications Camping	Couvre-Planchers Flordeco Inc.
Caravaning	Crestar Ltd.
Communications Groupe	Croix Bleue du Québec
Procité Montréal Inc.	Cryopak Industries (2007) ULC
Compagnie d'embouteillage Coca-Cola Canada Limitée	CTG Brands Inc.
Compagnie Safdie Inc. (La)	Cuisine Centrale Prêt-à-Manger Inc.
Compass Minerals Canada Corp.	Cycles Lambert Inc.
Computershare Trust Company of Canada	Dairy Queen Canada Inc. Daki Itée
ConAgra Foods Canada Inc.	Dals Lighting Inc.
Conair Consumer Products JLC	Danawares Corp. Danby Products Ltd.
	<u> </u>

Danesco Inc.

Danone Inc. Dura housewares Inc. Dare Foods Limited Duracell Canada Dart Canada Dural, a division of Multibond DAVIDsTEA Inc. Dynamic Paint Products Inc. De Portes en Portes Inc. Dyson Canada Limited Décors de maison Commonwealth Eastern Shores School Board Dell Canada Inc. Eaton Yale Company Denis Le Guerrier Fils et Fille Echelon Assurance (FPMQ07) École de musique Dermtek pharmaceutique Itée Vincent-d'Indy Deschenes et fils Itée. École de technologie supérieure Design Creative International C.D.I. Inc. École nationale de police du Québec Dimensions Portes et Fenêtres Edgewell Personal Care Inc. Canada ULC Disticor Direct Éditions Gladius International Distinctive appliances Inc. Inc. Distribution Incognito 2002 Eglo Canada Inc. Inc. Electrolux Canada Corp. Distributions Agri-Sol Inc. Eli lilly Canada Inc. Distributions Fillion Marquis Elle R Cosmétiques Inc. International Ltée Distributions Olive & Olives Inc. El-Ma-Mia Inc. Distributions Yvan Nadeau Inc. EMD Canada Inc. **DK Company** Empire Sports Inc. Dolce & Bianca Inc. Énergir Dole Foods of Canada Ltd. English Montreal School Board Dollarama L.P. Entrepôts fruigor Inc. (les) DOM International Limited Entreprise Dominion Blueline Domaine du Ski Mont-Bruno **Envirogard Products Limited** Domino's Pizza of Canada Ltd. Espace Ricardo Inc. Domtar Inc. Essex Continental Distributors Dorel Home Furnishings Essity Canada Inc. Dorfin distribution Inc. Estée Lauder Cosmetics Ltd. Dr. Oetker Canada Ltd. Excel Serres Drain-Vac International 2006 Exceldor Coopérative Inc. Duchesnay Experts Verts Inc. Duchesne et Fils Itée **Export Packers Company** Limited Dunn's Famous International Holdings Inc. Familiprix

FCA Canada Inc. Freud Canada, Inc. Fédération des caisses Freudenberg Household Products Inc. Desjardins Frito-Lay Canada, une division Fédération des médecins de Pepsi-Cola Canada Itée omnipraticiens du Québec Fromagerie Ancêtre Inc. Fédération des travailleurs et travailleuses du Québec (FTQ) Fromagerie Bel Canada Fédération québécoise de Fromagerie Blackburn camping et de caravaning Inc. Fromagerie gilbert Fellowes Canada Ltd. Fromages La Chaudière Inc. Fempro Consumer Products Fruit d'Or Inc. ULC Fruit of the Loom Canada Inc. Fenêtres Élite Inc. (les) Fruits De Mer Lagoon Inc. Ferme des Voltigeurs Inc. Fruits et légumes Ferme François Gosselin Gaétan Bono Inc. Ferme H.Daigneault et Fils Inc. Fujifilm Canada Inc. Ferme Jean-Pierre Plante Inc. Fumoir Grizzly Inc. Ferme Onésime Pouliot Inc. FVF Inc. Ferme Valupierre Inc. Galderma Canada Inc. Fermes Farnham Itée Galerie Au Chocolat Fermes Trudeau Inc. Gap (Canada) Inc. Ferrero Canada Ltd./Itée Garant GP Ferring Inc. Gaston Charbonneau Fèves au Lard L'Héritage Itée Floral Itée Gay Lea Foods Fiji Water of Canada Ltd. **GE** lighting Fine Choice Foods Ltd Gemex Inc. Fisher Home Products Inc. General Mills Canada Fleury Michon Amérique Inc. Corporation FMI Atlantic (KFC) General Motors of Canada FMI National (ph) Genfoot Inc. Focal Naim Canada Inc. Genima Inc. Fonora Textile Inc. Gentec International Fontaine Santé Foods Inc. Geox Canada Inc. Foot Locker Canada Corp. Gestion Alter-Direct Ford Motor Company International Inc. of Canada Gestion de Marques El Inc. Fou du cochon et Scie Gestion Lebas Inc. FraiseBec Inc. Gestion Luc Doyle Inc. Fraisière Faucher Inc. Giant Tiger Stores Limited France Délices Inc. Give and Go Prepared Foods Franchises Cora Inc. Corp.

François et Lise Méthot Inc.

Fantis Foods Canada LTD

Glaxosmithkline	rance générale	HSBC Bank Canada	J.E. Mondou Itée
Global M.J.L. Ltée	Groupe Seb Canada	Hubbell Canada LP	J.M. Clément Itée
Gloco Inc.	Groupe Sésame Inc.	Hudson's Bay Company (HBC)	Jacques Laferte Itee
Goberce Inc.	Groupe Son X Plus Inc.	Humania Assurance Inc.	Jacques-Cartier Pizza Inc.
Goedike Canada Inc.	Groupe Sportscene Inc.	Hydro-Québec	Jamieson Laboratories
Golf Town Limited	Groupe Sushi Taxi	Hydroserre Inc.	Jamp Pharma Corporation
Goodyear Canada Inc.	Groupe Tecnic 2000 Inc.	I-D Foods Corporation	Janssen Inc.
GRANULCO Inc.	Groupe Valentine	Idelle Labs	Jean H. Henlé Inc.
Granules LG Inc.	Groupe vegco Inc.	IKEA Canada	JELD-WEN, une division de
Graymont (Qc) Inc.	Groupe Yellow Inc.	IKEA Supply AG	Donat Flamand
Green Shield Canada	Groupe Yves Légaré Inc.	Immanence Intégrale Dermo	John Abbott College
Groupe Accès Électronique Inc.	Guerlain (Canada) Itée	Correction Inc.	John Deere Canada ULC
Groupe Adonis Inc.	Guess? Canada Corporation	Importations Stavropoulos	John L. Schultz Ltée
Groupe Archambault Inc.	Guinois & Frères Ltée	Indigo Books & Music	Johnson & Johnson
Groupe Bergeron-Thibault	GURU Beverage Inc.	Industrie gastronomique Cas- cajares	Johnson & Johnson VisionCare,
Groupe Cam-J Inc.	H&R Block Canada Inc.	Industrielle Alliance, Assurance	Inc.
Groupe Cantrex Nationwide Inc.	H.A. Kidd and Company Limited	et services financiers Inc.	Johnson Level and Tools Inc. Johnvince Foods
Groupe Carreaux Céragrès Inc.	Hallmark Canada	Industries Dorel Inc. (Les)	Journal La Haute Côte-Nord
Groupe Commensal Inc.	Harnois Énergies Inc.	Ingram Micro Inc.	Inc.
<u> </u>	Harry Rosen Inc.	Innovative Technology	Journal Le Charlevoisien Inc.
Groupe Epicia Inc.	Hasbro Canada Corporation	Inopro Inc.	Journal Le Nord-Côtier Inc.
Groupe ERA Inc.	Hayward Pool Products	I-Nov Concept Inc.	Jovi Sport Inc.
Groupe financier AGA	Canada, Inc.	In-sport fashions Inc.	JTI-Macdonald Corp.
Groupe Gagnon Frères Inc.	Helen of Troy	Institut de recherche biolo-	JTI-Macdonald TM Corp.
Groupe Intersand Canada Inc. (le)	Henkel Canada Corp Beauty	gique Yves Ponroy Canada Inc.	JYSK Linen 'n Furniture Inc.
Groupe JNC 1944 Inc.	Professional	Institut de tourisme et d'hôtel- lerie du Québec	Kaleido Croissance Inc.
Groupe JNC 1944 Inc.	Henkel Canada Corporation	Intact Compagnie d'assurance	Kao Canada Inc.
Groupe La Feuille Verte	Henkel consumer adhesives	Intervet Canada Corp.	Kaycan Ltd.
Groupe Lou-Tec Inc.	Henry Canada Inc.	Invesco Trimark Itée	Kaz Canada Inc.
Groupe Marcelle	Herbalife of Canada Ltd.	Investissement Immobilier	Kellogg Canada
Groupe Mito Inc.	Hershey Canada Inc.	Groupe Maurice Inc.	Keurig Canada Inc.
Groupe NO. 900 Pizzéria	Hexo Operations Inc.	Investors Group	Kia Canada Inc.
Napolitaine Inc.	Hibbert International Inc.	IPEX Electrical Inc.	Kid Toy Inc.
Groupe Park Avenue Inc.	High Liner Foods Inc.	lpex Inc.	Kidde Canada
Groupe Party Expert	Hoffmann-La Roche Limited	Irving Consumer Products	Kimberly-Clark Inc.
Groupe Phoenicia Inc.	Home Depot Canada	Limited	Kimpex Inc.
Groupe Plastika Inc.	Home Hardware Stores	Isolofoam group Inc.	King Packaged Materials
Groupe Première Moisson Inc. (Centre administratif)	Limited HoMedics Group Canada Co.	ITW Permatex Canada Ivanhoé Cambridge Inc.	Company Kleen-Flo Tumbler Industries
· · · · · · · · · · · · · · · · · · ·	Homéocan Inc.	J. Benny Inc. Kleen-Flo Tumbler Industrie Ltd.	
Groupe Promutuel, Fédération			

J. Sonic Services Inc.

Knape & Vogt Canada Inc.

de sociétés mutuelles d'assu-

HP Canada Co

Koeppel Companies ULC
Kohl & Frisch Limited
Kosmic Distribution
Kraft Heinz Canada ULC
Krops Imports Inc.
Kuto comptoir à tartares
L. Di Lallo et fils Inc.
La Capitale assurances générales Inc.
La Capitale Groupe financier Inc.
La Compagnie 2 Ameriks Inc.
La Compagnie Avon Canada Limitée
La Compagnie d'Agneau de Nouvelle-Zélande et d'Austral limitée
La Compagnie d'assurance Belair Inc.
La Compagnie d'assurance générale Co-operators
La Compagnie Montréal Chop Suey Ltée.
La Compagnie Regitan Itée
La Corporation McKesson Canada
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La Crevette du Nord Atlantique Inc.
La Financière Agricole du Québec
La fourmi bionique Inc.
La Maison AMI-CO (1981) Inc.
La Maison Clayton Shagal Ind
La Maison Crowin Inc.
La Maison du Meuble Corbeil Inc.
La Maison Lavande Inc.
La Maison Orphée Inc.
La margna Inc.
La Petite Bretonne (distribution) Inc.
La Petite Grange (Laurent Meury Inc.)
La Pinte Inc.

La Régie du bâtiment du Québec	Ledvo
La Societe Canadienne	Lee V
De La Croix Rouge	Lego
La Soyarie Inc.	Lenb
La Villa du Ravioli Inc.	Leno
Laboratoire Atlas Inc.	LEO
Laboratoire Riva Inc.	Les A
Laboratoires Abbott	Les A
Laboratoires Abbott Cie	Les A
Laboratoires Colba Inc.	Les A
Laboratoires Druide Inc.	Les A
Laboratoires Nicar Inc.	Les A
Lacoste Canada Inc.	Les d
Lactalis Canada Inc.	Les A
Laferte et Letendre Inc.	Inc.
Laiterie Chalifoux Inc.	Les E
Laiterie de Coaticook Itée	Les C
Laiterie de la baie Itée	Les E
Laiterie de l'Outaouais	Les E
Laiterie des trois vallées Inc.	Inc.
Lampe Berger Canada Inc.	Les F
Landco Import International Inc.	Les F
Lantic Inc.	Les F
Lauzon Bois énergétique recyclé Inc.	Les F
Lavo Inc.	Les F
Le Centre du Pin Ltee	Inc.
Le Club Piscine Plus Québec (C.P.P.Q.) Inc.	Les F
Le Groupe Innovak	Inc.
Le Groupe Jean Coutu (PJC)	Les G Holdi
Le Groupe Legerlite Inc.	Les C
Le Groupe Multi Luminaire Inc.	Les Ir
Le Petit Mas Inc.	Les Ir
Le Potager Mont-Rouge Halte	Les I
Gourmande Senc.	Les Ir
Le Potager Riendeau Inc.	Les Ir

Le Verger Lamarche Inc.

Inc.

Le Vignoble le Cep d'Argent

Ledvance Ltd.	& Fils Inc.	
Lee Valley Tools Ltd	Les Laboratoires Swisse (199	
Lego Canada Inc.	Inc.	
Lenbrook	Les Magasins Korvette Itée	
Lenovo	Les Marques Kin Inc.	
LEO Pharma Inc.	Les Marques Nuway Inc.	
Les Aliments 2000 Inc.	Les Matelas SSH Canada	
Les Aliments Bégin Inc.	Les Meubles Marchand Inc.	
Les Aliments Bercy Inc.	Les Mousses de L'Estrie Inc.	
Les Aliments CDS Inc.	Les Oeufs Ovale S.E.C.	
Les Aliments Levitts (Canada)	Les oeufs Richard eggs Inc.	
Inc.	Les Pâtes de l'Île Inc.	
Les Aliments Mejicano +	Les Pères Nature Inc.	
Les aliments Parador Inc.	Les Plats du Chef ULC	
Les Aliments Pearlmark Foods Inc.	Les Portes Decko Inc.	
Les Bijouteries Doucet 1993 Inc.	Les Producteurs laitiers du Canada	
Les Carrieres Ducharme Inc.	Les Productions Margiric Inc.	
Les Eaux Naya Les Entreprises Leznoff 2011	Les Produits Alimentaires Bouchard Inc.	
Inc.	Les Produits Aluminium P.S.	
Les Fermes E. Notaro et Fils	Inc.	
lnc. Les Fermes Leclair et frères	Les Produits Armodec Itée	
Itée	Les Produits Daubois Inc.	
Les Fermes Lefort Les Fines Herbes de Chez Nous	Les produits de soins pour la peau au lait de chèvre Canus Inc.	
Inc.	Les Produits Valfei Inc.	
Les Fraises de l'Île d'Orléans Inc.	Les Publications Charron & Cie Inc.	
Les Franchises Panda Itée	Les Recettes Cook it Inc.	
Les Franchises Salvatore G.A.	Les Rôtisseries St-Hubert Itée	
Les Galeries de la Capitale	Les Serres Arundel S.E.N.C.	
Holdings Inc.	Les serres Biologico Inc.	
Les Gibiers Canabec Inc.	Les Serres Lefort Inc.	
Les Importations N et N Inc.	Les Serres Royales	
Les Industries Bonneville Itée	Les Serres Sagami Inc.	
Les Industries Iverco Inc.	Les Serres Savoura St-Etienn	
Les Industries Jessar	Inc.	
Les Industries Trovac Itée	Les Sols R. Isabelle Inc.	
Les Jardins A. Guérin et Fils	Les Sommets de la Vallée Inc.	
Les Jardins Paul Cousineau	Les Spécialités Prodal (1975) Itée	

Les	s Surgelés Cool & Simple In
	s Textiles Patlin Inc.
	s Toits Permanents
	Québec
Les	Tourbières Berger Itée
Les	s Tricots Duval & Raymond e
Les	s Variétés LCR Inc.
Les	Ventes Primolio Inc.
Les	s Vergers Cataphard et fils
Les	s Vergers Lafrance Inc.
Les	s Vergers Leahy Inc.
	s Vergers Pedneault
	s Viandes Biologiques Charlevoix Inc.
Les	s Viandes Walcovit Inc.
Les	sters Foods Ltd.
LG	Electronics Canada Inc.
Lib	rairie Renaud-Bray Inc.
Lif	e Science Nutritionals Inc.
Lif	eScan Canada ULC
L'Ir	mage Home Products
	coln Electric Company Canada L.P.
Lin	dt & Sprungli (Canada) Inc
Lin	en Chest Inc.
Lin	encorp 2015 Inc.
Lit	erie Primo Inc.
Lit	eries Universelles Paga Inc.
Lit	tle Caesar of Canada Inc.
	ing Style (Singapore) Pte nited
Lix	il Canada Inc.
Lo	be Réseau Inc.
Lo	olaws Inc.
Loi	sirs 3000 Inc.
L'C	Préal Canada Inc.
Lo.	to-Québec
Lo	yaltyOne, Co
IS	I Enterprises Canada ULC
	<u> </u>

Inc.

Lumen, une division de Sone-

L'Union des producteurs agri-

L'Unique, assurances générales

Luxottica of Canada Inc.

Macgregors Meat & Seafood

Mademoiselle Ellégance Inc.

Magasin Laura (P.V.) Inc.

Magasins Lecompte Inc.

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Maison de thé Camellia Sinen-

Maison des futailles S.E.C.

Maheu&Maheu Inc.

Maison Battat Inc.

Frelighsburg Inc.

Maison Russet Inc.

Maître Saladier Inc.

Manteaux Manteaux

Manufacture Leviton du Canada S.R.I

Maple Leaf Foods

Maple Lodge Farms Ltd.

Marie Morin Canada

Marina Del Rey Foods

Mary Kay Cosmetics Ltd.

Mars Canada Inc.

Matelas Bonheur

Mazda Canada Inc.

of Canada Limited

(Canada) Co.

McCain Foods Canada

McCaughey Consumer

Products Management, Inc.

McDonald's Restaurants

Mead Johnson Nutrition

Mapei Inc.

Maibec Inc.

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M&M Meat Shops Ltd.

par Canada Inc.

Lundbeck Canada Inc.

Lunettes Dépôt Inc.

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Melitta Canada Inc.	Montreal Pita	
Menu-Mer Ltée	MTD products limited	
Mercier wood flooring Inc.	MTY Franchising Inc.	
Merck Canada Inc.	Musée national des beaux-arts du Québec	
Metro Richelieu Inc.	National Money Mart Co.	
Meubles BDM+ Inc.	National Smokeless Tobacco	
Meubles Concordia Itée	Company Ltd.	
Meubles Domon Itée	National Tire Distributors Inc.	
Meubles Jaymar Corp.	Nature's Path Foods Inc.	
Meubles JC Perreault Inc.	Nature's Sunshine Products	
Meyer Canada Inc.	Naturiste Inc.	
Michael Rossy Itée	Naturmania Inc.	
Michel St-Arneault Inc.	Natursource Inc.	
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Microbrasserie le Naufrageur	Neatfreak Group Inc.	
Microsoft	Nemcor Inc.	
Midlon foods Inc.	Nespresso Canada	
Miel Labonté Inc.	Nestle Canada Inc.	
Miele Limited	Nestle Purina Petcare	
Ministère de la Culture, des Communications et	Nestle Waters Canada	
de la Condition féminine	Newell Brands Canada ULC	
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Ministère de la Justice	Nikon Canada Inc.	
du Québec	Nissan Canada Inc.	
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et des Ressources naturelles	Novalab Inc.	
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Mondelez Canada Inc.	du consommateur	
	Old Dutch Foods Ltd.	

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Olympia Tile International Inc
Oly-Robi Transformation s.e.d
Omer Deserres Inc.
Ordre des chiropraticiens du Québec
Ordre des ergothérapeutes du Québec
Ordre des infirmières et infirmiers du Québec
Ordre des ingénieurs du Québec
Ordre des pharmaciens du Québec
Ordre des psychologues du Québec
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Ovation Médias Inc.
Ove Decors ULC
P. K. Douglass Inc.
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Panasonic Canada Inc.
Paramount Training Canada Inc.
Paris Glove of Canada Ltd.
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Pastene Inc.
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Patrick Morin Inc.
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Pepsi Bottling Group Canada
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Perrin Inc.
Pharmacies Gregoire Arakelian
Philippe de Vienne et ass. Inc.
Philips Electronics Ltd.
Pierre Belvedere Inc.
Pizza Pizza Limited
Placements JFK Inc.
Placements Vaporus Inc.
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Plancher Bois-Franc 2000 Inc.
Planchers Groleau Inc.
Plastique DCN Inc.
Playmobil Canada Inc.
PLB International Inc.
Pneus André Touchette Inc.
Poissonneries Odessa Inc.
Polyculture Plante 1987 Inc.
Polyethics Industries Inc.
Pomdial Inc.
Poulet Rouge Internationale
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PPG Revêtements Architecturaux Canada Inc.
Premier Québec Inc.
Premier Tech Home & Garden nc.
Prestilux Inc.
Primerica Financial Services Canada) Ltd.
Primo Foods Inc.
Princess Auto Ltd
Pro Doc Itée
Procter & Gamble Inc.
Produits alimentaires Sager nc.
Produits de Plancher Finitec nc.
Produits Kruger S.E.C.
Produits neptune Inc. (les)
Produits pour animaux Yamas nc.
Produits Shell Canada
Produits Zinda Canada Inc.

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Sleep Country Canada Inc.

Rogers Communications Inc.

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Slush puppie Canada Inc.	Stevens Omni Inc.	Canada Inc.	Unisoya 1986 Inc.	Vita Health Products Inc.
Smucker Foods of Canada Co.	STIHL Limited	The North West Company L.P.	Université de Montréal	Vivaco, Groupe Coopératif
Snap-on Tools of Canada	Storck Canada Inc.	The Sherwin Williams Co.	Université du Québec à Montréal	Volaille Giannone Inc.
Sobeys Québec	St-Viateur Bagel	The Source (Bell) Electronics Inc.	Université du Québec	Volkswagen Group Canada In
Société Bristol-Myers Squibb Canada (la)	Subaru Canada Inc.	The TDL Group Corp.	en Abitibi-Témiscamingue	Voortman Cookies Limited
Société de transport de Laval	Subway Franchise Systems of Canada, ULC	The Trend Innovations Company Inc.	Université du Québec en Outaouais	VTech Telecommunications
Société de transport de Montréal	Summum Beauté International	Thermor Ltd.	Upfield Canada Inc.	Canada Ltd.
Société des alcools du Québec	Sun Life Assurance Company of Canada	THINaddictives Inc.	Urban Barn	W. Ralston Canada Inc.
Société des Établissements	Suncor Energy Products	Thomas, Large & Singer Inc.	Urgel Bourgie	Wahl Canada Inc.
de Plein Air du Québec	Partnership	Thulé Canada Inc.	Usana Health Sciences Inc.	Wakefield Canada Inc.
Société des Traversiers	Sun-Maid Growers of California	Timex Group Canada Inc.	Usines Giant Inc.	Wal-Mart Canada Corp.
du Québec	Sunstar Americas Inc.	TOPRING Inc.	USP Canada Inc.	Water Pik Inc.
Société du Musée d'archéologie et d'histoire de Montréal	Supertek Canada Inc.	Total Fabrication	Vacances Sunwing Inc.	WD-40 Products (Canada)
Société MC commercial Inc.	Suzy's Inc.	Tour East Holidays Canada Inc.	Vaillancourt Portes et Fenêtres	Ltd.
Société pour la promotion	Swarovski Canada Ltd.	Tourbieres Lambert Inc.	Value Village Stores	Weight Watchers Canada Ltd.
d'événements culturels	Synnex Canada Limited	Tourisme Bas-Saint-Laurent	Valvoline Canada	
du Haut-Richelieu Inc.	Takeda Canada Inc.	Tourisme Chaudière-Appa-	Vanico Maronyx Inc.	Wendy's Restaurants of Canada Inc.
Société Québécoise du Cannabis	TallGrass Distribution	laches	Vanier College	Weston Foods (Canada) Inc.
Société Sylvicole de St-Nicolas	Targus Canada Ltd.	Tourisme Mauricie	Vast-Auto Distribution Itée	
Inc.	Taymor Industries Ltd.	Tourisme Outaouais	Veg Pro International Inc.	Whirlpool Canada L.P.
Sofina Foods - Lilydale	TD Bank Financial Group	Toyota Canada Inc.	Vélo Québec	Williams-Sonoma Canada
SoftMoc Inc.	TekSavvy Solutions Inc.	Toys R Us Canada	Vélo Québec Éditions	Winners Merchants
Sojag Inc.	TELUS Corporation	Trade Secrets Concord Ltd.	VELUX Canada Inc.	Wismettac Asian food, Inc.
Sollio Groupe Coopératif	Teva Canada Ltd.	Trainers' Choice	Venmar Ventilation Inc.	Wolf Steel Ltd.
Solutions 2 GO Inc.	The Aldo Group Inc.	Transat A.T. Inc.	Verbatim Americas LLC	Wolseley Canada Inc.
Sony Electronics Inc.	The Bank of Nova Scotia	Transcontinental Média	Verger du Minot Inc.	World to World Trading Inc.
Sony Interactive Entertain-	The Brick Warehouse L.P.	S.E.N.C.	Verger Lacroix	
ment Canada	The Business Depot Limited	Tree of Life Canada Inc.	Vergers Paul Jodoin Inc.	Xerox Canada Limited
Sopar cosmetics Inc.	The Children's Place (Canada)	Trudell Medical International	vergers st-paul Inc.	Yamaha Motor Canada Ltd.
Soprema Inc.	L.P.	TVA Publications Inc.	Vétoquinol NA. Inc.	Yellow Pages Digital & Media
Southwire Canada Company	The Clorox Company	Tweed Inc.	VF Outdoor Canada	Solutions Limited
Spécialiste du bardeau	of Canada Ltd.	UAP Inc.	Viandomax Inc.	YM Inc.
de cèdre Inc.	The Empire Life Insurance Company	U-Haul Co. (canada) Ltée	Vibac Canada Inc.	Yves Rocher Amérique
Spécialités Lassonde Inc.	The Great-West Life Assurance	UNFI Canada Inc.	Vicwest Operating limited Partnership	du Nord Inc.
Spicers Canada ULC	Company	Uni Select Canada Inc.	Vidéotron Ltée	Zebra Pen Canada Corp.
Staedtler-Mars Limited	The Hartz Mountain	Unico Inc.	Vignoble de l'Orpailleur Inc.	Zoetis Canada Inc.
Standard Products Inc.	Corporation	Unilever Canada	ViiV Healthcare ULC	Zorah bio cosmétiques
Starbucks Coffee Company	The Mentholatum Company of Canada Ltd.	Unimax Itée	Vin & Passion Inc.	Zwilling J.A. Henckels Canada
Station Mont Tremblant -		Union-Vie, Compagnie		Zwilling J.A. Henckels Canada

Financial statements

Financial statements of Éco Entreprises Québec

December 31, 2021

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Independent Auditor's Report

To the Members of Éco Entreprises Québec

Opinion

We have audited the financial statements of Éco Entreprises Québec (the "Organization"), which comprise the statement of financial position as at December 31, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO").

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards ("Canadian GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other Information

Management is responsible for the other information. The other information comprises the information, other than the financial statements and our auditor's report thereon, in the Annual Report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the Annual Report prior to the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in this auditor's report. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

March 18, 2022

Deloitte LLP'

¹ CPA auditor, CA, public accountancy permit No. A120628

Statement of operations

Year ended December 31, 2021 (In thousands of dollars)

	Notes	2021	2020
		\$	\$
Revenue			
Corporate contributions – Schedules	10	218,812	184,545
Other revenue	11	3,993	455
		222,805	185,000
Expenses			
Compensation plan			
Municipal compensation	8	202,004	174,097
Allowance paid to RECYC-QUÉBEC	8	2,805	2,805
Uncollectable contributions		1,146	3,911
Operating expenses		574	797
		206,529	181,610
Administration expenses		6,662	5,994
Innovation and circular economy		3,823	1,700
Amortization of capital assets, intangible assets and		,	·
lease inducements		300	328
		217,314	189,632
Excess (deficiency) of revenue over expenses		5,491	(4,632)

Statement of changes in net assets

Year ended December 31, 2021 (In thousands of dollars)

Internally Restricted Funds Unrestricted Total	\$ \$ \$ (Note 2)	21,725 658 39,608	(3,154) 526 (4,632)	1	_ (610)	(100) (500) –	18,471 74 34,976	(4,083) 4,399 5,491	1	- (406)	
Invested in capital assets I and intangible R assets	₩	685	(377)*	I	610	I	918	(349)*	I	406	
Permanent Funds	₩	9,315	(6,307)	5,627	I	009	9,235	(298)	3,787	I	
Temporary Funds	₩	7,225	4,680	(5,627)	I	I	6,278	6,122	(3,787)	I	
Notes				12		12			12		Ç
		Balance, January 1, 2020	(Deficiency) excess of revenue over expenses	Allocation to Permanent Funds (Schedule 2017)	Acquisition of capital assets and intangible assets	Internal restriction	Balance, December 31, 2020	Excess (deficiency) of revenue over expenses	Allocation to Permanent Funds (Schedules 2018 and 2019)	Acquisition of capital assets and intangible assets	Internal restriction

* Composed of the amortization of capital assets and intangible assets.

Statement of financial position

As at December 31, 2021 (In thousands of dollars)

	Notes	2021	2020
		\$	\$
Assets			
Current assets Cash		47.004	1 027
	2	47,804	1,027
Investments Accounts receivable	3	11,097 22,574	34,600 175,410
Guaranteed deposits	4	22,5/4	1,962
Prepaid expenses		_ 152	1,902
riepaid expenses	-	81,627	213,151
		01,027	213,131
Capital assets	5	228	444
Intangible assets	6	747	474
		82,602	214,069
		,	,
Liabilities			
Current liabilities			
Due to RECYC-QUÉBEC	8	40,414	176,902
Accounts payable and accrued liabilities	9	1,721	2,192
		42,135	179,093
Commitments and contingencies	13 and 14		
Net assets			
Temporary Funds	12	8,613	6,278
Permanent Funds	12	13,024	9,235
Invested in capital assets and intangible assets		975	918
Internally Restricted Funds		17,188	18,471
Unrestricted		667	74
		40,467	34,976
		82,602	214,069

Approved by the Board	B	
	10000	, Director
	11h	, Director

Éco Entreprises Québec Statement of cash flows

Year ended December 31, 2021 (In thousands of dollars)

	2021	2020
	\$	\$
Output time a satisfation		
Operating activities	F 401	(4.622)
Excess (deficiency) of revenue over expenses	5,491	(4,632)
Adjustments for:	250	274
Amortization of capital assets	250 99	274 103
Amortization of intangible assets Amortization of lease inducements		
Amortization of lease inducements	(58)	(58)
	5,783	(4,313)
Net changes in non-cash operating working capital items		
Accounts receivable	152,836	(171,018)
Guaranteed deposits	1,962	(639)
Prepaid expenses		(81)
Due to RECYC-QUÉBEC	(136,488)	144,905
Accounts payable and accrued liabilities	(413)	(3,278)
Deferred contributions – programs	()	(226)
programe	23,680	(34,650)
	,	
Investing activities		
Acquisition of capital assets	(34)	(140)
Acquisition of intangible assets	(372)	(470)
Acquisition of investments	(243,641)	(16,891)
Receipt of investments	267,144	51,236
	23,097	33,735
National (days and in sach	46 777	(015)
Net increase (decrease) in cash	46,777	(915)
Cash, beginning of year	1,027	1,942
Cash, end of year	47,804	1,027

Notes to the financial statements

December 31, 2021 (In thousands of dollars for tables only)

1. Status and nature of activities

Éco Entreprises Québec (the "Organization") was incorporated on April 30, 2003, pursuant to Part III of the *Companies Act* (Québec), and its main activity, as a not-for-profit organization for the purposes of protecting the environment, consists in grouping enterprises subject to the *Environment Quality Act* (EQA) (the "companies"), and acting as an approved organization within the meaning of the Act. The Organization operates in Québec and is exempt of income taxes.

The mission of the Organization consists of developing a Schedule of contributions (the "Schedule") and its application rules, submitting it to companies, adopting it, and seeking approval from the Government of Québec. Finally, with respect to the approved Schedule, the Organization must collect the amounts due from companies (the "contributions") and remit these amounts to RECYC-QUÉBEC.

The Organization also encourages innovation and sharing of best practices in order to optimize the recyclable materials value chain. To do so, it cooperates with businesses to reduce quantities of materials at the source and encourage the use of recyclable materials, and, with municipalities and other stakeholders, to increase recycling and the economic value of recovered materials.

2. Accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

Revenue recognition

The Organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Revenues are determined according to the annual Schedule authorized by the Government of Québec. Contributions charged to companies are based on the estimated net costs to be paid to municipalities.

During the year ended December 31, 2021, the 2021 Schedule came into effect and certain targeted companies that market "containers and packaging" and "printed matters" in Québec filed their reports based on the quantity of materials for the year 2020. With respect to targeted companies that did not file a report, management has estimated contributions for the 2021 Schedule as at December 31, 2021, by applying the *Environment Quality Act* as well as the *Regulation respecting compensation for municipal services provided to recover and reclaim residual materials*. By nature, these estimates are subject to measurement uncertainty and the effect of any changes in future years on estimates made during the year could require significant changes in the financial statements.

Any changes to previous Schedules is recorded in the year the change occurs.

The Organization charges interest, administrative fees and penalties to targeted companies that did not fulfill their reporting and payment obligations within the deadlines prescribed by the Schedule of contributions. Interest charged follow the Government rates, and interest charged on administrative costs and penalties are that of the applicable Schedule rules.

Interest income on investments is recognized when earned.

Notes to the financial statements

December 31, 2021 (In thousands of dollars for tables only)

2. Accounting policies (continued)

Municipal compensation

The municipal compensation is recognized if there is an obligation towards municipalities' representatives according to the *Regulation respecting the compensation for municipal services provided.* The municipal compensation is based on cost of services provided by municipalities during a year and related to materials or categories of materials subject to compensation, such as the cost of curbside recycling, transportation, sorting and conditioning, including fees related to compensate for management of these services. The compensation amount is determined annually by RECYC-QUÉBEC. For the 2021 Schedule, the net costs reported for 2020 are those that will be paid to RECYC-QUÉBEC.

Temporary Funds

These funds are comprised of the Temporary Fund – Print Matter and the Temporary Fund – Containers and Packaging. They are related to the Schedule adjustment clause, include the amounts received above or below the estimated amount of the Schedule for the years not yet expired. These amounts are cumulated in a fund until the expiration of the delay of the Schedule. They are then redistributed to the contributors or transferred to the Permanent Funds depending on the category of materials and pursuant to the regulation.

Permanent Funds

These funds, which represent the Organization's permanent resources, include the cumulated amounts in excess under the categories of printed matter, and containers and packaging after expiration of the delay of the Schedule's prescribed period.

Internally Restricted Funds

The Organization has internally restricted funds designed for the following:

- Provide for operating expenses;
- Compensate a potential underestimation of estimated net costs used for determining the next Schedules and stabilize rates of the contribution tables;
- Cover for delays in the publication and collection of Schedules;
- Cover costs related to the Schedule development and the curbside recycling optimization;
- Finance other expenses.

Financial instruments

Initial measurement

Financial assets and financial liabilities originated or exchanged in arm's length transactions are initially recognized at fair value when the Organization becomes a party to the contractual provisions of the financial instrument. Financial assets and financial liabilities originated or exchanged in related party transactions are initially recognized at cost.

The cost of a financial instrument in a related party transaction depends on whether the instrument has repayment terms. The cost of financial instruments with repayment terms is determined using its undiscounted cash flows, excluding interest payments, less any impairment losses previously recognized by the transferor. The cost of financial instruments without repayment terms is determined using the consideration transferred or received by the Organization in the transaction.

Notes to the financial statements

December 31, 2021

(In thousands of dollars for tables only)

2. Accounting policies (continued)

Financial instruments (continued)

Subsequent measurement

All financial instruments are subsequently measured at amortized cost.

Impairment

The Organization recognizes in the statement of operations an impairment loss, if any, when it determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows. When the extent of impairment of a previously written-down asset decreases and the decrease can be related to an event occurring after the impairment was recognized, the previously recognized impairment loss shall be reversed in the statement of operations in the period the reversal occurs.

Capital assets

Capital assets are recorded at cost. Amortization is calculated over the useful life using the following methods:

Computer equipment Straight-line 3 years
Office furniture Straight-line 3 years

Leasehold improvements Straight-line Term of the lease

Intangible assets

Intangible assets are recorded at cost. Amortization is calculated over the useful life using the straigth-line method over a period of three years.

Write-downs of capital assets and intangible assets

When conditions indicate that a capital asset or an intangible asset is impaired, the net carrying amount of the capital asset or intangible asset shall be written down to the asset's fair value or replacement cost. The write-downs of capital assets and intangible assets shall be accounted for as expenses in the statement of operations. A write-down shall not be reversed.

Lease inducements

Deferred lease inducements are deferred and amortized on a straight-line basis over the lease duration.

Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenues and expenses during the reporting period. Key components of the financial statements requiring management to make estimates include accounts receivable and the provision for uncollectable contributions. Actual results could differ from these estimates.

Notes to the financial statements

December 31, 2021

(In thousands of dollars for tables only)

3. Investments

Investments include term deposits and money market. They bear interest at rates ranging from 0.45% to 1.17% (0.75% to 1.10% in 2020) and mature between August 2022 and February 2024 (August 2021 and August 2023 in 2020). Some of these annually redeemable term deposits bear graduated return rates and mature in 2022 (2022 in 2020).

4. Accounts receivable

Corporate contributions – 2021 Schedule Corporate contributions – 2020 Schedule Corporate contributions – previous Schedules Provision for uncollectable contributions Other

2021	2020
\$	\$
10,776	_
6,906	180,762
15,044	3,516
(10,196)	(9,178)
44	310
22,574	175,410

5. Capital assets

		2021	2020
Cost	Accumulated amortization	Net book value	Net book value
\$	\$	\$	\$
2,207	1,979	228	444

Computer equipment, leasehold improvements and office furniture

6. Intangible assets

		2021	2020
Cost	Accumulated amortization	Net book value	Net book value
\$	\$	\$	\$
2,388	1,641	747	474

Computerized reporting system and other softwares

7. Bank loan

The Organization has a line of credit of \$850,000 bearing interest at prime rate (2.45% as at December 31, 2021 and December 31, 2020) plus 1.50%, which is renewable annually. This line of credit is secured by a term deposit in the amount of \$850,000. As at December 31, 2021 and December 31, 2020, the Organization had not used its line of credit.

Notes to the financial statements

December 31, 2021

(In thousands of dollars for tables only)

8. Due to RECYC-QUÉBEC

For each related period, under the terms of the certification delivered initially in June 2005 by RECYC-QUÉBEC and renewed in February 2012, December 2016 and December 2020 (for 2021 to 2024), and pursuant to the *Environment Quality Act* (EQA), the Organization must deposit the amount for future payments of municipal compensation in trust with RECYC-QUÉBEC.

The amount payable to RECYC-QUÉBEC includes the compensation payable to municipalities and the allowance for the 2021 Schedule (for the 2020 Schedule in 2020). As at December 31, 2021, the balance payable is \$40,413,714 (\$176,902,383 as at December 31, 2020).

9. Accounts payables and accrued liabilities

Trade accounts payable and accrued liabilities Salaries, bonuses, benefits and vacations Lease inducements

2021	2020
\$	\$
750	1,310
932	785
39	96
1,721	2,191

10. Corporate contributions - Schedules

The corporate contributions for each Schedule are as follows:

2021 Schedule 2020 Schedule Previous Schedules

2021	2020
\$	\$
213,114	_
3,082	180,706
2,616	3,839
218,812	184,545

11. Other revenue

Interest and penalty income and administration fees on corporate contributions
Interest income on investments
Other

2021	2020		
\$	\$		
2 272	270		
3,273 704	270 354		
16	(169)		
3,993	455		

Notes to the financial statements

December 31, 2021

(In thousands of dollars for tables only)

12. Funds and restrictions

The following table shows the Temporary and Permanent Funds under the categories of printed matter, containers and packaging.

_	Temporary Funds		Perm	Permanent Funds	
		Containers		Containers	
	Printed	and	Printed	and	
	matter	packaging	matter	packaging	
	\$	\$	\$	\$	
Palance as at January 1, 2020	(2.760)	10.004	4 512	4 903	
Balance as at January 1, 2020	(3,769)	10,994	4,512	4,803	
Excess (deficiency) of revenue over expenses of the year	(1,771)	6,451	(94)	(6,213)	
Allocation to Permanent Funds (Schedule 2017)	479	(6,106)	(479)	6,106	
Internal restriction	_	_	_	600	
Balance per category as at					
December 31, 2020	(5,061)	11,339	3,939	5,296	
Excess (deficiency) of revenue	(= = 6.4)	44.004	(250)	(222)	
over expenses of the year	(5,764)	11,886	(368)	(230)	
Allocation to Permanent Funds					
(Schedules 2018 and 2019)	3,130	(6,917)	(3,130)	6,917	
Internal restriction	_	(0,517)	(5/150)	600	
Balance per category as at					
December 31, 2021	(7,695)	16,308	441	12,583	
Total as at December 31, 2021		8,613		13,024	

During the year, the Organization has bound an internal restriction in the amount of \$2,800,000 (nil in 2020) to the internally restricted funds and \$600,000 (\$600,000 \$ in 2020) to the Permanent Funds.

13. Commitments

Operating leases

The Organization's commitments under office space and equipment leases total \$1,077,000 and mature until August 2027. The payments for the next six years with respect to the contractual obligations are as follows:

	\$
2022	189
2023	192
2024	190
2025	189
2026	190
2027	127

Notes to the financial statements

December 31, 2021 (In thousands of dollars for tables only)

13. Commitments (continued)

Operating leases (continued)

These operating leases include leases over a five-year term for office space, expiring in August 2027, which include additional fees for building rental based on a percentage increase of property taxes and certain operating costs, and one renewal option of an additional five-year period.

14. Contingencies

- a) Over the past years, a company challenging its liability with respect to the EQA has initiated an action against the Organization for 10.1 million dollars plus interest, expert costs and other expenses. Shall the argument be rejected by the court, the company will challenge the applicability of orders in Council and deem them invalid. Currently, it is impossible to evaluate the likelihood of the motion's admissibility as well as the amount, if any, the Organization would have to pay. Consequently, no provision was recorded in the financial statements.
- b) In 2012, a group comprising of three companies initiated an action against the Organization for 9.1 million dollars plus expert costs and other expenses. The group is challenging certain provisions of the EQA, the Regulation respecting compensation for municipal services provided to recover and reclaim residual materials and the validity of the Schedule order in Council for 2010-2012 contributions. Currently, it is impossible to evaluate the likelihood of the motion's admissibility as well as the amount, if any, the Organization would have to pay. Consequently, no provision was recorded in the financial statements.
- c) In 2020, a group comprising of three companies initiated an action against the Organization for 5.8 million dollars plus interest and other expenses. The group is challenging certain provisions of the EQA and the Regulation respecting compensation for municipal services provided to recover and reclaim residual materials for 2015-2019 contributions. Management expects that the amount of this action will increase to take into account the Schedules for subsequent contributions. Currently, it is impossible to evaluate the likelihood of the motion's admissibility as well as the amount, if any, the Organization would have to pay. Consequently, no provision was recorded in the financial statements.

Notes to the financial statements

December 31, 2021 (In thousands of dollars for tables only)

15. Financial instruments

Management risk

The Organization has exposure to interest rates risks, credit risks and liquidity risks related to its financial assets and liabilities. Generally, management is responsible for establishing and obtaining approval for its risk management policies. Management performs continuous risk evaluations to ensure all inherent significant risks to the Organization and its operations are reviewed and assessed as to consider market conditions and operations. During the year, there have been no significant changes to the Organization's policies in connection with risk management.

Interest rate risk

Interest rate risk is the risk that the fair value of the future cash flows of a financial instrument fluctuates due to market changes in interest rates. The Organization manages its investments based on its cash flow requirements and on realizing optimal interest income. The Organization has exposure to an interest rate risk related to cash and investments.

Credit risk

Credit risk is the risk that one party to a financial instrument fails to discharge an obligation and causes financial loss to another party. The Organization has exposure to a credit risk related to its accounts receivable should there be default from one of its companies. The Organization monitors and assesses such risk regularly. The Organization has established a provision for uncollectable contributions in order to cover for bad debt. The credit concentration of receivables is rather limited because of the wide range and number of companies. The Organization also has exposure to credit risk related to cash and investments. The Organization minimizes its credit risk related to cash and investments by making deposits solely with reputable financial institutions.

Liquidity risk

Liquidity risk is the risk that the Organization will not be able to meet its financial obligations as they fall due. The Organization's objective is to have sufficient liquidity to meet its liabilities when due. The Organization monitors its cash balances and cash flows generated from operations to meet its requirements. As at December 31, 2021, the most significant financial liabilities are accounts payable and accrued liabilities and the amount due to RECYC-QUÉBEC.

16. Comparative figures

Certain comparative figures have been reclassified to conform to the current year's presentation.